Form **990**

Department of the Treasury
Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

**2025**

**Open to Public Inspection**

A For the 2025 calendar year, or tax year beginning , and ending

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization: American Diabetes Association
Doing business as:
Number and street (or P.O. box if mail is not delivered to street address): 2451 Crystal Drive
Room/suite: Suite 900
City or town: Arlington
State: VA
ZIP code: 22202
Foreign country name / Foreign province/state/county / Foreign postal code:

D Employer identification number: 13-1623888

E Telephone number: 703-549-1500

G Gross receipts $: 163,874,095

F Name and address of principal officer: Charles D. Henderson 2451 Crystal Dr., Suite 900, Arlington, VA 22202

H(a) Is this a group return for subordinates? ☐ Yes ☒ No
H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions
H(c) Group exemption number

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: www.diabetes.org

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1940

M State of legal domicile: OH

## Part I Summary

1 Briefly describe the organization's mission or most significant activities:
The mission of the American Diabetes Association (the Association) is to prevent and cure diabetes and to improve the lives of all people affected by diabetes.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

| | | | |
|---|---|---|---|
| Activities & Governance | 3 | Number of voting members of the governing body (Part VI, line 1a) | 14 |
| | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | 14 |
| | 5 | Total number of individuals employed in calendar year 2025 (Part V, line 2a) | 821 |
| | 6 | Total number of volunteers (estimate if necessary) | 6,833 |
| | 7a | Total unrelated business revenue from Part VIII, column (C), line 12 | 263,309 |
| | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | 0 |

| | | | Prior Year | Current Year |
|---|---|---|---|---|
| Revenue | 8 | Contributions and grants (Part VIII, line 1h) | 121,809,159 | 126,627,660 |
| | 9 | Program service revenue (Part VIII, line 2g) | 19,593,243 | 22,611,757 |
| | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 6,606,078 | 8,074,464 |
| | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 4,233,098 | 5,399,525 |
| | 12 | Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 152,241,578 | 162,713,406 |
| Expenses | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1–3) | 25,774,097 | 28,334,088 |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | 0 | 0 |
| | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) | 47,450,567 | 52,529,949 |
| | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | 475,548 | 470,301 |
| | b | Total fundraising expenses (Part IX, column (D), line 25) 21,505,712 | | |
| | 17 | Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) | 58,918,637 | 63,447,007 |
| | 18 | Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) | 132,618,849 | 144,781,345 |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | 19,622,729 | 17,932,061 |

| | | | Beginning of Current Year | End of Year |
|---|---|---|---|---|
| Net Assets or Fund Balances | 20 | Total assets (Part X, line 16) | 253,865,740 | 279,150,874 |
| | 21 | Total liabilities (Part X, line 26) | 55,436,012 | 56,071,870 |
| | 22 | Net assets or fund balances. Subtract line 21 from line 20 | 198,429,728 | 223,079,004 |

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

Signature of officer: Charlotte M Carter — Date: 11/3/2026
Charlotte M. Carter — Chief Operating Officer
Type or print name and title

**Paid Preparer Use Only**

| Preparer's name | Preparer's signature | Date | Check ☐ if self-employed | PTIN |
|---|---|---|---|---|
| Todd Teresco | Todd P. Teresco | 11/05/26 | | P00247720 |

Firm's name: BDO USA — Firm's EIN: 13-5381590
Firm's address: 8401 Greensboro Drive, Suite 800, McLean, VA 22102 — Phone no.: (703) 893-0600

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III . . . . . X

**1** Briefly describe the organization's mission:
The mission of the American Diabetes Association is to prevent and cure diabetes and to improve the lives of all people affected by diabetes.

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses $ 52,779,875 including grants of $ 779,974 ) (Revenue $ 10,424,645 )
Information - See Schedule O

**4b** (Code: ) (Expenses $ 39,983,850 including grants of $ 27,495,714 ) (Revenue $ 13,017,978 )
Research - See Schedule O

**4c** (Code: ) (Expenses $ 22,484,154 including grants of $ 58,400 ) (Revenue $ 0 )
Advocacy and Public Awareness - See Schedule O

**4d** Other program services (Describe on Schedule O.)
(Expenses $ 0 including grants of $ 0 ) (Revenue $ 2,680,963 )

**4e** Total program service expenses 115,247,879

## Part IV Checklist of Required Schedules

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A* | 1 | X | |
| 2 | Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I* | 3 | | X |
| 4 | **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II* | 4 | X | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III* | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I* | 6 | X | |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II* | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III* | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV* | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? *If "Yes," complete Schedule D, Part V* | 10 | X | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| a | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI* | 11a | X | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII* | 11b | X | |
| c | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII* | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX* | 11d | X | |
| e | Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X* | 11e | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X* | 11f | X | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII* | 12a | | X |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional* | 12b | X | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E* | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV* | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV* | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV* | 16 | | X |
| 17 | Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions. | 17 | X | |
| 18 | Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II* | 18 | X | |
| 19 | Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III* | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H* | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | N/A |
| 21 | Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II* | 21 | X | |

**Part IV Checklist of Required Schedules** *(continued)*

| | | | Yes | No |
|---|---|---|---|---|
| 22 | Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III* | 22 | X | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J* | 23 | X | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a* | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | N/A |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | N/A |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | N/A |
| 25a | **Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I* | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I* | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II* | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L, Part III* | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions). | | | |
| a | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV* | 28a | | X |
| b | A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV* | 28b | | X |
| c | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV* | 28c | X | |
| 29 | Did the organization receive more than $25,000 in noncash contributions? *If "Yes," complete Schedule M* | 29 | X | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M* | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I* | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II* | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I* | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1* | 34 | X | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | X | |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2* | 35b | X | |
| 36 | **Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2* | 36 | X | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI* | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note:** All Form 990 filers are required to complete Schedule O | 38 | X | |

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V ☐

| | | | | Yes | No |
|---|---|---|---|---|---|
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | 1a | 560 | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | 1b | 0 | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | | X | |

**Part V Statements Regarding Other IRS Filings and Tax Compliance** *(continued)*

| | | | | Yes | No |
|---|---|---|---|---|---|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | 2a | 821 | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | | X | |
| 3a | Did the organization have unrelated business gross income of $1,000 or more during the year? | 3a | | X | |
| b | If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation on Schedule O* | 3b | | X | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | | X |
| b | If "Yes," enter the name of the foreign country<br>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | | X |
| c | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | | N/A |
| 6a | Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | | N/A |
| 7 | **Organizations that may receive deductible contributions under section 170(c).** | | | | |
| a | Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | X | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | X | |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | N/A | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | | X |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | X | |
| 8 | **Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | | X |
| 9 | **Sponsoring organizations maintaining donor advised funds.** | | | | |
| a | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | | X |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | | X |
| 10 | **Section 501(c)(7) organizations.** Enter: | | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | N/A | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | N/A | | |
| 11 | **Section 501(c)(12) organizations.** Enter: | | | | |
| a | Gross income from members or shareholders | 11a | N/A | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | 11b | N/A | | |
| 12a | **Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | N/A |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | N/A | | |
| 13 | **Section 501(c)(29) qualified nonprofit health insurance issuers.** | | | | |
| a | Is the organization licensed to issue qualified health plans in more than one state?<br>**Note:** See the instructions for additional information the organization must report on Schedule O. | 13a | | | N/A |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | 13b | N/A | | |
| c | Enter the amount of reserves on hand | 13c | N/A | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | | X |
| b | If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation on Schedule O* | 14b | | | N/A |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year?<br>If "Yes," see the instructions and file Form 4720, Schedule N. | 15 | | X | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?<br>If "Yes," complete Form 4720, Schedule O. | 16 | | | X |
| 17 | **Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?<br>If "Yes," complete Form 6069. | 17 | | | N/A |

**Part VI Governance, Management, and Disclosure.** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.*
Check if Schedule O contains a response or note to any line in this Part VI . . . . . X

## Section A. Governing Body and Management

| | | | | Yes | No |
|---|---|---|---|---|---|
| 1a | Enter the number of voting members of the governing body at the end of the tax year . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | 1a | 14 | | |
| b | Enter the number of voting members included on line 1a, above, who are independent . . . . | 1b | 14 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . . | 2 | | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . . . . . | 3 | | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . . | 4 | | X | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . . | 5 | | | X |
| 6 | Did the organization have members or stockholders? . . . . . | 6 | | X | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . . | 7a | | X | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . . | 7b | | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | | |
| a | The governing body? . . . . . | 8a | | X | |
| b | Each committee with authority to act on behalf of the governing body? . . . . . | 8b | | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses on Schedule O* . . . . . | 9 | | | X |

## Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

| | | | Yes | No |
|---|---|---|---|---|
| 10a | Did the organization have local chapters, branches, or affiliates? . . . . . | 10a | X | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . . | 10b | X | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . | 11a | X | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? *If "No," go to line 13* . . . . . | 12a | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | X | |
| c | Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done* . . . . . | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? . . . . . | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? . . . . . | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| a | The organization's CEO, Executive Director, or top management official. . . . . | 15a | X | |
| b | Other officers or key employees of the organization . . . . . | 15b | X | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . . | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . . | 16b | | N/A |

## Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed See Attached Statement

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

[X] Own website [ ] Another's website [X] Upon request [ ] Other *(explain on Schedule O)*

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records

Charlotte M. Carter, Chief Operating Officer 703-549-1500
2451 Crystal Drive, Suite 900, Arlington, VA 22202

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . X

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC) | (E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|---|---|---|---|---|---|---|---|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| **(1)** Charles D. Henderson | 37.00 | | | | | | | | | |
| Chief Executive Officer | 0.50 | | | X | | | | 1,343,580 | 0 | 462,604 |
| **(2)** Charlotte M. Carter | 37.00 | | | | | | | | | |
| Chief Operating Officer | 0.50 | | | X | | | | 483,523 | 0 | 64,487 |
| **(3)** Brandi Broome | 37.50 | | | | | | | | | |
| Chief Development and Delivery Officer | 0.00 | | | | X | | | 414,654 | 0 | 80,262 |
| **(4)** Simone Grapini-Goodman | 37.50 | | | | | | | | | |
| Chief Marketing and Digital Officer | 0.00 | | | | X | | | 324,418 | 0 | 77,842 |
| **(5)** Elle Uh | 37.50 | | | | | | | | | |
| Chief Strategy Officer and Chief of Staff | 0.00 | | | | | X | | 351,142 | 0 | 9,438 |
| **(6)** Lisa A. Murdock | 37.50 | | | | | | | | | |
| Chief Advocacy Officer | 0.00 | | | | | X | | 298,426 | 0 | 31,297 |
| **(7)** Osagie Ebekozien | 37.50 | | | | | | | | | |
| Chief Quality Officer | 0.00 | | | | | X | | 319,483 | 0 | 8,954 |
| **(8)** Sean C. McDonough | 37.50 | | | | | | | | | |
| Senior Vice President and General Counsel | 0.00 | | | | | X | | 309,981 | 0 | 17,614 |
| **(9)** Nuha El Sayed | 37.50 | | | | | | | | | |
| Senior Vice President, Health Care Improvement | 0.00 | | | | | X | | 262,247 | 0 | 15,580 |
| **(10)** Rita Rastogi Kalyani (Effective 8/11/25) | 37.50 | | | | | | | | | |
| Chief Scientific and Medical Officer | 0.00 | | | | X | | | 247,025 | 0 | 522 |
| **(11)** Christopher K. Ralston | 6.00 | | | | | | | | | |
| Chair of the Board (Effective 3/5/25) | 0.20 | X | | X | | | | 0 | 0 | 0 |
| **(12)** Enrique Caballero (Effective 8/11/25) | 6.00 | | | | | | | | | |
| President, Medicine and Science | 0.20 | X | | X | | | | 0 | 0 | 0 |
| **(13)** Joshua J. Neumiller | 6.00 | | | | | | | | | |
| President, Health Care and Education | 0.20 | X | | X | | | | 0 | 0 | 0 |
| **(14)** Robin Richardson | 6.00 | | | | | | | | | |
| Secretary-Treasurer | 0.20 | X | | X | | | | 0 | 0 | 0 |

**Part VII** **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC) | (E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|---|---|---|---|---|---|---|---|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| **(15)** James Tai | 2.00 | | | | | | | | | |
| Chair-Elect of the Board | 0.20 | X | | X | | | | 0 | 0 | 0 |
| **(16)** Amy Hess Fischl | 2.00 | | | | | | | | | |
| President-Elect, Health Care and Education | 0.20 | X | | X | | | | 0 | 0 | 0 |
| **(17)** Mario Rivera | 2.00 | | | | | | | | | |
| Secretary-Treasurer-Elect | 0.20 | X | | X | | | | 0 | 0 | 0 |
| **(18)** Mandeep Bajaj | 1.00 | | | | | | | | | |
| Board of Directors | 0.00 | X | | | | | | 0 | 0 | 0 |
| **(19)** Rodica Busui | 1.00 | | | | | | | | | |
| Board of Directors | 0.00 | X | | | | | | 0 | 0 | 0 |
| **(20)** Sean Pittman | 1.00 | | | | | | | | | |
| Board of Directors | 0.00 | X | | | | | | 0 | 0 | 0 |
| **(21)** Francisco Prieto | 1.00 | | | | | | | | | |
| Board of Directors | 0.00 | X | | | | | | 0 | 0 | 0 |
| **(22)** Rhodes B. Ritenour | 1.00 | | | | | | | | | |
| Board of Directors | 0.00 | X | | | | | | 0 | 0 | 0 |
| **(23)** Patti Urbanski | 1.00 | | | | | | | | | |
| Board of Directors | 0.00 | X | | | | | | 0 | 0 | 0 |
| **(24)** Gretchen Youssef | 1.00 | | | | | | | | | |
| Board of Directors (Effective 3/5/25) | 0.00 | X | | | | | | 0 | 0 | 0 |
| **(25)** Todd F. Brown | 6.00 | | | | | | | | | |
| Chair of the Board (Through 2/12/25) | 0.20 | X | | X | | | | 0 | 0 | 0 |
| **1b Subtotal** | | | | | | | | 4,354,479 | 0 | 768,600 |
| **c Total from continuation sheets to Part VII, Section A** | | | | | | | | 0 | 0 | 0 |
| **d Total (add lines 1b and 1c)** | | | | | | | | 4,354,479 | 0 | 768,600 |

**2** Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 92

| | | | Yes | No |
|---|---|---|---|---|
| **3** | Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual* | **3** | | X |
| **4** | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual* | **4** | X | |
| **5** | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person* | **5** | | X |

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | | (B) Description of services | (C) Compensation |
|---|---|---|---|
| TBC, INC | 3601 ODonnell Street, Suite 100 Baltimore, MD 2122 | Fundraising Counsel | 2,796,146 |
| VENN STRATEGIES | 750 9th Street NW, Suite 650 Washington, DC 20001 | Government Affairs | 1,253,838 |
| HABITNU | 222 W Merchandise Mart Plaza Chicago, IL 60654 | Project Management Service | 947,612 |
| EVENT 360, INC. | 55 East Jackson Blvd., Suite 1030 Chicago, IL 60604 | Fundraising Event Productior | 932,032 |
| GLOBALDATA PUBLICATIONS I | 5503 N. Cumberland Ave., Suite 307 Chicago, IL 606 | Health Economics Consulting | 609,500 |

**2** Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 47

## Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII. ☐

| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
|---|---|---|---|---|---|---|---|---|
| Contributions, Gifts, Grants and Other Similar Amounts | 1a | Federated campaigns | 1a | 1,499,856 | | | | |
| | b | Membership dues | 1b | 0 | | | | |
| | c | Fundraising events | 1c | 10,694,764 | | | | |
| | d | Related organizations | 1d | 0 | | | | |
| | e | Government grants (contributions) | 1e | 2,555,287 | | | | |
| | f | All other contributions, gifts, grants, and similar amounts not included above | 1f | 111,877,753 | | | | |
| | g | Noncash contributions included in lines 1a–1f | 1g | $ 4,135,352 | | | | |
| | h | **Total.** Add lines 1a–1f | | | 126,627,660 | | | |
| | | | | Business Code | | | | |
| Program Service Revenue | 2a | Subscriptions | | 511120 | 5,951,216 | 5,951,216 | 0 | 0 |
| | b | Registration | | 611710 | 9,070,873 | 9,070,873 | 0 | 0 |
| | c | Sales of Material | | 511130 | 650,185 | 650,185 | 0 | 0 |
| | d | Booth Rental | | 611710 | 5,042,588 | 0 | 0 | 5,042,588 |
| | e | Other Program Service Revenue | | 900099 | 1,896,895 | 1,896,895 | 0 | 0 |
| | f | All other program service revenue | | | 0 | 0 | 0 | 0 |
| | g | **Total.** Add lines 2a–2f | | | 22,611,757 | | | |
| Other Revenue | 3 | Investment income (including dividends, interest, and other similar amounts) | | | 5,878,948 | 0 | 0 | 5,878,948 |
| | 4 | Income from investment of tax-exempt bond proceeds | | | 0 | 0 | 0 | 0 |
| | 5 | Royalties | | | 1,873,247 | 0 | 0 | 1,873,247 |
| | | | | (i) Real / (ii) Personal | | | | |
| | 6a | Gross rents | 6a | 0 / 0 | | | | |
| | b | Less: rental expenses | 6b | 0 / 0 | | | | |
| | c | Rental income or (loss) | 6c | 0 / 0 | | | | |
| | d | Net rental income or (loss) | | | 0 | 0 | 0 | 0 |
| | | | | (i) Securities / (ii) Other | | | | |
| | 7a | Gross amount from sales of assets other than inventory | 7a | 31,170,380 / 31,812 | | | | |
| | b | Less: cost or other basis and sales expenses | 7b | 28,858,687 / 147,989 | | | | |
| | c | Gain or (loss) | 7c | 2,311,693 / -116,177 | | | | |
| | d | Net gain or (loss) | | | 2,195,516 | 0 | 0 | 2,195,516 |
| | 8a | Gross income from fundraising events (not including $ 10,694,764 of contributions reported on line 1c). See Part IV, line 18 | 8a | 2,148,275 | | | | |
| | b | Less: direct expenses | 8b | 2,148,275 | | | | |
| | c | Net income or (loss) from fundraising events | | | 0 | | 0 | 0 |
| | 9a | Gross income from gaming activities. See Part IV, line 19 | 9a | 0 | | | | |
| | b | Less: direct expenses | 9b | 0 | | | | |
| | c | Net income or (loss) from gaming activities | | | 0 | 0 | 0 | 0 |
| | 10a | Gross sales of inventory, less returns and allowances | 10a | 0 | | | | |
| | b | Less: cost of goods sold | 10b | 0 | | | | |
| | c | Net income or (loss) from sales of inventory | | | 0 | 0 | 0 | 0 |
| | | | | Business Code | | | | |
| Miscellaneous Revenue | 11a | Advertising Income | | 541800 | 263,309 | 0 | 263,309 | 0 |
| | b | Property Title Holding Corporation | | 900003 | 2,680,963 | 2,680,963 | 0 | 0 |
| | c | Abstract Fees & Permissions Income | | 900099 | 505,643 | 505,643 | 0 | 0 |
| | d | All other revenue | | | 76,363 | 76,363 | 0 | 0 |
| | e | **Total.** Add lines 11a–11d | | | 3,526,278 | | | |
| | 12 | **Total revenue.** See instructions. | | | 162,713,406 | 20,832,138 | 263,309 | 14,990,299 |

## Part IX Statement of Functional Expenses

*Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).*

Check if Schedule O contains a response or note to any line in this Part IX . . . . . X

| | ***Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.*** | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---|---|---|---|---|---|
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 28,276,424 | 28,276,424 | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 57,664 | 57,664 | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | 0 | 0 | | |
| 4 | Benefits paid to or for members | 0 | 0 | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 3,408,860 | 2,479,258 | 300,901 | 628,701 |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0 | 0 | 0 | 0 |
| 7 | Other salaries and wages | 39,521,672 | 28,746,898 | 3,476,029 | 7,298,745 |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 865,659 | 630,929 | 75,449 | 159,281 |
| 9 | Other employee benefits | 5,570,315 | 3,975,126 | 602,954 | 992,235 |
| 10 | Payroll taxes | 3,163,443 | 2,297,513 | 278,367 | 587,563 |
| 11 | Fees for services (nonemployees): | | | | |
| a | Management | 0 | 0 | 0 | 0 |
| b | Legal | 268,873 | 71,562 | 169,830 | 27,481 |
| c | Accounting | 188,327 | 3,768 | 183,618 | 941 |
| d | Lobbying | 790,423 | 790,423 | 0 | 0 |
| e | Professional fundraising services. See Part IV, line 17 | 470,301 | | | 470,301 |
| f | Investment management fees | 322,607 | 0 | 322,607 | 0 |
| g | Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) | 18,882,519 | 16,008,859 | 829,378 | 2,044,282 |
| 12 | Advertising and promotion | 6,259,517 | 3,253,113 | 50,800 | 2,955,604 |
| 13 | Office expenses | 1,079,070 | 655,871 | 191,442 | 231,757 |
| 14 | Information technology | 5,237,400 | 3,620,244 | 571,822 | 1,045,334 |
| 15 | Royalties | 6,168 | 6,168 | 0 | 0 |
| 16 | Occupancy | 5,253,895 | 4,434,238 | 246,922 | 572,735 |
| 17 | Travel | 2,749,477 | 2,278,022 | 140,970 | 330,485 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | 0 | 0 | 0 | 0 |
| 19 | Conferences, conventions, and meetings | 7,928,339 | 7,889,283 | 3,625 | 35,431 |
| 20 | Interest | 25 | 18 | 2 | 5 |
| 21 | Payments to affiliates | 0 | 0 | 0 | 0 |
| 22 | Depreciation, depletion, and amortization | 1,238,770 | 891,914 | 111,489 | 235,367 |
| 23 | Insurance | 456,923 | 361,201 | 30,768 | 64,954 |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | |
| a | Supplies | 2,575,265 | 2,475,711 | 10,736 | 88,818 |
| b | Postage and Shipping | 2,256,215 | 914,779 | 15,249 | 1,326,187 |
| c | Printing and Publications | 4,529,525 | 3,035,932 | 23,158 | 1,470,435 |
| d | Data Processing | 3,423,669 | 2,092,961 | 391,638 | 939,070 |
| e | All other expenses | 0 | 0 | 0 | 0 |
| 25 | **Total functional expenses.** Add lines 1 through 24e | 144,781,345 | 115,247,879 | 8,027,754 | 21,505,712 |
| 26 | **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here X if following SOP 98-2 (ASC 958-720) | 12,023,238 | 3,071,226 | 85,556 | 8,866,456 |

## Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X . . . . . ☐

| | | | (A) Beginning of year | | (B) End of year |
|---|---|---|---|---|---|
| Assets | 1 | Cash—non-interest-bearing | 41,733,871 | 1 | 0 |
| | 2 | Savings and temporary cash investments | 34,207,435 | 2 | 74,780,717 |
| | 3 | Pledges and grants receivable, net | 54,407,978 | 3 | 68,418,615 |
| | 4 | Accounts receivable, net | 1,159,169 | 4 | 722,722 |
| | 5 | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | 0 | 5 | 0 |
| | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | 0 | 6 | 0 |
| | 7 | Notes and loans receivable, net | 0 | 7 | 0 |
| | 8 | Inventories for sale or use | 245,349 | 8 | 323,374 |
| | 9 | Prepaid expenses and deferred charges | 3,582,162 | 9 | 4,012,103 |
| | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D — 10a: 19,622,800 | | | |
| | b | Less: accumulated depreciation — 10b: 14,793,400 | 3,129,138 | 10c | 4,829,400 |
| | 11 | Investments—publicly traded securities | 71,488,214 | 11 | 81,973,983 |
| | 12 | Investments—other securities. See Part IV, line 11 | 12,779,463 | 12 | 14,170,132 |
| | 13 | Investments—program-related. See Part IV, line 11 | 0 | 13 | 0 |
| | 14 | Intangible assets | 0 | 14 | 0 |
| | 15 | Other assets. See Part IV, line 11 | 31,132,961 | 15 | 29,919,828 |
| | 16 | **Total assets.** Add lines 1 through 15 (must equal line 33) | 253,865,740 | 16 | 279,150,874 |
| Liabilities | 17 | Accounts payable and accrued expenses | 8,385,160 | 17 | 6,181,446 |
| | 18 | Grants payable | 20,426,618 | 18 | 26,667,852 |
| | 19 | Deferred revenue | 5,899,359 | 19 | 5,966,498 |
| | 20 | Tax-exempt bond liabilities | 0 | 20 | 0 |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | 0 | 21 | 0 |
| | 22 | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | 0 | 22 | 0 |
| | 23 | Secured mortgages and notes payable to unrelated third parties | 0 | 23 | 0 |
| | 24 | Unsecured notes and loans payable to unrelated third parties | 0 | 24 | 0 |
| | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D | 20,724,875 | 25 | 17,256,074 |
| | 26 | **Total liabilities.** Add lines 17 through 25 | 55,436,012 | 26 | 56,071,870 |
| Net Assets or Fund Balances | | **Organizations that follow FASB ASC 958, check here** ☒ **and complete lines 27, 28, 32, and 33.** | | | |
| | 27 | Net assets without donor restrictions | 117,932,749 | 27 | 116,868,600 |
| | 28 | Net assets with donor restrictions | 80,496,979 | 28 | 106,210,404 |
| | | **Organizations that do not follow FASB ASC 958, check here** ☐ **and complete lines 29 through 33.** | | | |
| | 29 | Capital stock or trust principal, or current funds | 0 | 29 | 0 |
| | 30 | Paid-in or capital surplus, or land, building, or equipment fund | 0 | 30 | 0 |
| | 31 | Retained earnings, endowment, accumulated income, or other funds | 0 | 31 | 0 |
| | 32 | Total net assets or fund balances | 198,429,728 | 32 | 223,079,004 |
| | 33 | Total liabilities and net assets/fund balances | 253,865,740 | 33 | 279,150,874 |

## Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . . ☐

| | | | |
|---|---|---|---|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 162,713,406 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 144,781,345 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 17,932,061 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 198,429,728 |
| 5 | Net unrealized gains (losses) on investments | 5 | 6,046,702 |
| 6 | Donated services and use of facilities | 6 | 0 |
| 7 | Investment expenses | 7 | 0 |
| 8 | Prior period adjustments | 8 | 670,513 |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | 0 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | 223,079,004 |

## Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . . ☐

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | |
| b | Were the organization's financial statements audited by an independent accountant? | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. | | | |
| | ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis | | | |
| c | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | 3a | X | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits | 3b | X | |

# Continuation Sheet for Form 990



Name of the Organization: American Diabetes Association

Employer identification number: 13-1623888

**Part VII Section A** **Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (check all that apply) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|---|---|---|---|---|---|---|---|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| **(26)** Rita Rastogi Kalyani (Through 8/10/25) | 6.00 | | | | | | | | | |
| President, Medicine & Science | 0.20 | X | | X | | | | 0 | 0 | 0 |
| **(27)** Christopher K. Ralston | 1.00 | | | | | | | | | |
| Board of Directors (Through 3/5/25) | 0.00 | X | | | | | | 0 | 0 | 0 |
| **(28)** Enrique Caballero (Through 8/10/25) | 2.00 | | | | | | | | | |
| President-Elect, Medicine & Science | 0.20 | X | | X | | | | 0 | 0 | 0 |
| **(29)** | | | | | | | | | | |
| **(30)** | | | | | | | | | | |
| **(31)** | | | | | | | | | | |
| **(32)** | | | | | | | | | | |
| **(33)** | | | | | | | | | | |
| **(34)** | | | | | | | | | | |
| **(35)** | | | | | | | | | | |
| **(36)** | | | | | | | | | | |
| **(37)** | | | | | | | | | | |
| **(38)** | | | | | | | | | | |
| **(39)** | | | | | | | | | | |
| **(40)** | | | | | | | | | | |
| **(41)** | | | | | | | | | | |
| **(42)** | | | | | | | | | | |
| **(43)** | | | | | | | | | | |
| **(44)** | | | | | | | | | | |
| **(45)** | | | | | | | | | | |
| **(46)** | | | | | | | | | | |

**SCHEDULE A**
**(Form 990)**

Department of the Treasury
Internal Revenue Service

# Public Charity Status and Public Support

**Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.**

**Attach to Form 990 or Form 990-EZ.**

**Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

**2025**

**Open to Public Inspection**

| **Name of the organization** | **Employer identification number** |
|---|---|
| American Diabetes Association | 13-1623888 |

**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization must generally satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . . . 0

g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1–10 above (see instructions)) | (iv) Is the organization listed in your governing document? Yes | (iv) No | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|---|---|---|---|---|---|---|
| (A) | | | | | | |
| (B) | | | | | | |
| (C) | | | | | | |
| (D) | | | | | | |
| (E) | | | | | | |
| **Total** | | | | | 0 | 0 |

**Part II** **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

## Section A. Public Support

| Calendar year (or fiscal year beginning in) | (a) 2021 | (b) 2022 | (c) 2023 | (d) 2024 | (e) 2025 | (f) Total |
|---|---|---|---|---|---|---|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 113,184,567 | 93,952,438 | 109,713,896 | 121,809,159 | 126,627,660 | 565,287,720 |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 **Total.** Add lines 1 through 3 | 113,184,567 | 93,952,438 | 109,713,896 | 121,809,159 | 126,627,660 | 565,287,720 |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 77,119,903 |
| 6 **Public support.** Subtract line 5 from line 4 | | | | | | 488,167,817 |

## Section B. Total Support

| Calendar year (or fiscal year beginning in) | (a) 2021 | (b) 2022 | (c) 2023 | (d) 2024 | (e) 2025 | (f) Total |
|---|---|---|---|---|---|---|
| 7 Amounts from line 4 | 113,184,567 | 93,952,438 | 109,713,896 | 121,809,159 | 126,627,660 | 565,287,720 |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 3,236,138 | 3,502,605 | 5,589,273 | 7,238,764 | 7,752,195 | 27,318,975 |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 **Total support.** Add lines 7 through 10 | | | | | | 592,606,695 |

| | | | |
|---|---|---|---|
| 12 | Gross receipts from related activities, etc. (see instructions) | 12 | 119,322,281 |
| 13 | **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** | | ☐ |

## Section C. Computation of Public Support Percentage

| | | | |
|---|---|---|---|
| 14 | Public support percentage for 2025 (line 6, column (f), divided by line 11, column (f)) | 14 | 82.38% |
| 15 | Public support percentage from 2024 Schedule A, Part II, line 14 | 15 | 84.99% |

| | | |
|---|---|---|
| 16a | **33 1/3% support test—2025.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization | X |
| b | **33 1/3% support test—2024.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization | ☐ |
| 17a | **10%-facts-and-circumstances test—2025.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here**. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | ☐ |
| b | **10%-facts-and-circumstances test—2024.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here**. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | ☐ |
| 18 | **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | ☐ |

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

### Section A. Public Support

| Calendar year (or fiscal year beginning in) | (a) 2021 | (b) 2022 | (c) 2023 | (d) 2024 | (e) 2025 | (f) Total |
|---|---|---|---|---|---|---|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 **Total.** Add lines 1 through 5 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | 0 | 0 | 0 | 0 | 0 | 0 |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year | 0 | 0 | 0 | 0 | 0 | 0 |
| c Add lines 7a and 7b | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 **Public support** (Subtract line 7c from line 6.) | | | | | | 0 |

### Section B. Total Support

| Calendar year (or fiscal year beginning in) | (a) 2021 | (b) 2022 | (c) 2023 | (d) 2024 | (e) 2025 | (f) Total |
|---|---|---|---|---|---|---|
| 9 Amounts from line 6 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 0 | 0 | 0 | 0 | 0 | 0 |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | 0 | 0 | 0 | 0 | 0 | 0 |
| c Add lines 10a and 10b | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 **Total support.** (Add lines 9, 10c, 11, and 12.) | 0 | 0 | 0 | 0 | 0 | 0 |

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

### Section C. Computation of Public Support Percentage

| | | |
|---|---|---|
| 15 Public support percentage for 2025 (line 8, column (f), divided by line 13, column (f)) | 15 | 0.00% |
| 16 Public support percentage from 2024 Schedule A, Part III, line 15 | 16 | 0.00% |

### Section D. Computation of Investment Income Percentage

| | | |
|---|---|---|
| 17 Investment income percentage for **2025** (line 10c, column (f), divided by line 13, column (f)) | 17 | 0.00% |
| 18 Investment income percentage from **2024** Schedule A, Part III, line 17 | 18 | 0.00% |

19a **33 1/3% support tests—2025.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% support tests—2024.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

**SCHEDULE C**
**(Form 990)**

Department of the Treasury
Internal Revenue Service

# Political Campaign and Lobbying Activities

**For Organizations Exempt From Income Tax Under Section 501(c) and Section 527**

**Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.**
**Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

**2025**

**Open to Public Inspection**

**If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:**

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

| Name of organization | **Employer identification number (EIN)** |
|---|---|
| American Diabetes Association | 13-1623888 |

## Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."

2 Political campaign activity expenditures. See instructions . . . . . $

3 Volunteer hours for political campaign activities. See instructions . . . . . .

## Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 . . . . . $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . . . $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . . . ☐ **Yes** ☐ **No**

4a Was a correction made? . . . . . ☐ **Yes** ☐ **No**

b If "Yes," describe in Part IV.

## Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities . . . . . $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities . . . . . $

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b . . . . . $ 0

4 Did the filing organization file **Form 1120-POL** for this year? . . . . . ☐ **Yes** ☐ **No**

5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

| | **(a)** Name | **(b)** Address | **(c)** EIN | **(d)** Amount paid from filing organization's funds. If none, enter -0-. | **(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-. |
|---|---|---|---|---|---|
| **(1)** | | | | | |
| **(2)** | | | | | |
| **(3)** | | | | | |
| **(4)** | | | | | |
| **(5)** | | | | | |
| **(6)** | | | | | |

**Part II-A** **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

**A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

**B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

| Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) | | (a) Filing organization's totals | (b) Affiliated group totals |
|---|---|---|---|
| 1a | Total lobbying expenditures to influence public opinion (grassroots lobbying) | | 0 |
| b | Total lobbying expenditures to influence a legislative body (direct lobbying) | | 0 |
| c | Total lobbying expenditures (add lines 1a and 1b) | 0 | 0 |
| d | Other exempt purpose expenditures | | 0 |
| e | Total exempt purpose expenditures (add lines 1c and 1d) | 0 | 0 |
| f | Lobbying nontaxable amount. Enter the amount from the following table in both columns. | 0 | 0 |

| IF the amount on line 1e, column (a) or (b), is: | THEN the lobbying nontaxable amount is: |
|---|---|
| not over $500,000 | 20% of the amount on line 1e. |
| over $500,000 but not over $1,000,000 | $100,000 plus 15% of the excess over $500,000. |
| over $1,000,000 but not over $1,500,000 | $175,000 plus 10% of the excess over $1,000,000. |
| over $1,500,000 but not over $17,000,000 | $225,000 plus 5% of the excess over $1,500,000. |
| over $17,000,000 | $1,000,000. |

| | | | |
|---|---|---|---|
| g | Grassroots nontaxable amount (enter 25% of line 1f) | 0 | 0 |
| h | Subtract line 1g from line 1a. If zero or less, enter -0- | 0 | 0 |
| i | Subtract line 1f from line 1c. If zero or less, enter -0- | 0 | 0 |

**j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

**4-Year Averaging Period Under Section 501(h)**

**(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)**

**Lobbying Expenditures During 4-Year Averaging Period**

| Calendar year (or fiscal year beginning in) | | (a) 2022 | (b) 2023 | (c) 2024 | (d) 2025 | (e) Total |
|---|---|---|---|---|---|---|
| 2a | Lobbying nontaxable amount | 0 | 0 | 0 | 0 | 0 |
| b | Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | 0 |
| c | Total lobbying expenditures | 0 | 0 | 0 | 0 | 0 |
| d | Grassroots nontaxable amount | 0 | 0 | 0 | 0 | 0 |
| e | Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 0 |
| f | Grassroots lobbying expenditures | 0 | 0 | 0 | 0 | 0 |

## Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| *For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.* | | (a) Yes | (a) No | (b) Amount |
|---|---|---|---|---|
| 1 | During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | |
| a | Volunteers? | X | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | X | | |
| c | Media advertisements? | | X | 0 |
| d | Mailings to members, legislators, or the public? | X | | 15,012 |
| e | Publications, or published or broadcast statements? | | X | 0 |
| f | Grants to other organizations for lobbying purposes? | | X | 0 |
| g | Direct contact with legislators, their staffs, government officials, or a legislative body? | X | | 775,411 |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | X | 0 |
| i | Other activities? | | X | 0 |
| j | Total. Add lines 1c through 1i | | | 790,423 |
| 2a | Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? | | X | |
| b | If "Yes," enter the amount of any tax incurred under section 4912 | | | 0 |
| c | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | 0 |
| d | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | |

## Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | 1 | | |
| 2 | Did the organization make only in-house lobbying expenditures of $2,000 or less? | 2 | | |
| 3 | Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? | 3 | | |

## Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No;" OR (b) Part III-A, line 3, is answered "Yes."

| | | | |
|---|---|---|---|
| 1 | Dues, assessments, and similar amounts from members | 1 | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).** | | |
| a | Current year | 2a | |
| b | Carryover from last year | 2b | |
| c | Total | 2c | 0 |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | 3 | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? | 4 | |
| 5 | Taxable amount of lobbying and political expenditures. See instructions | 5 | 0 |

## Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Part II-B As the leading voice for people with diabetes and obesity, the ADA is always fighting for you. We fight for your right to affordable treatment and technology, to be treated fairly at work and school, to receive high quality health care, and more. We also have an outsized influence on the federal and state laws, regulations, and funding that affect the health of millions of Americans.

This year, the ADA amplified by our passionate Diabetes Advocates and a growing number of strategic coalitions worked to ensure that diabetes remained a policy priority. Its what weve done for 85 years and counting. In 2025 alone, we introduced nearly 70 pieces of legislation and engaged in hundreds of other bills and regulatory efforts to make progress in the fight against diabetes and obesity. Against extraordinary political headwinds, the ADA fought to: Make insulin affordable and accessible, Increase coverage of diabetes technology, Increase coverage of obesity treatments, Raise awareness of rising rates of amputations, Preserve vital nutrition programs, Ensure children with diabetes are safe at school. Ample funding for federal programs is critical to advancing prevention, treatment, and ultimately a cure for diabetes. Despite calls for reductions in funding, the ADA was

**Part IV Supplemental Information** *(continued)*

successful in helping to secure $2.33 billion in funding for the National Institute for Diabetes, Digestive and Kidney Diseases (NIDDK), $163.1 million for the Centers for Disease Control and Preventions Division of Diabetes Translation (DDT), and $40.3 million for the National Diabetes Prevention Program (NDPP).

Part II-B When we harness the collective voices of our community, we can bring about positive change for the millions affected by diabetes and obesity. At the annual Call to Congress in Washington, D.C., Diabetes Advocates held more than 100 meetings with elected officials to share our stories, educate them on the most pressing issues affecting people living with diabetes and obesity, and urge them to support legislation that could genuinely transform lives. Learn more at diabetes.org/RaiseYourVoice. Everyone living with diabetes deserves to be treated fairly at work, at school, and in other parts of daily life. But diabetes discrimination does happen, and thats when people can turn to the ADA to understand their legal rights and take action to stop it. In 2025, we helped thousands of people gain knowledge and resources to become their own best advocates against unfair treatment. We also educated nearly 2,000 attorneys on this area of the law, so they can take on and win a diabetes discrimination case. This year, the ADAs Safe at School team also held the first in person School Nurse Champions Summit to meet the growing demand for diabetes education. About 200 school nurses from the District of Columbia, Maryland, and Virginia attended this training at Childrens National Hospital to learn how to meet their students diabetes management needs so they can be healthy and safe and enjoy the same opportunities as their peers. We plan to build on the success of this summit with similar training for Los Angeles area school nurses in October 2026. Learn more at diabetes.org/KnowYourRights.

**SCHEDULE D (Form 990)**
(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

# Supplemental Financial Statements

**Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
**Attach to Form 990.**
**Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

**Open to Public Inspection**

**Name of the organization**
American Diabetes Association

**Employer identification number**
13-1623888

## Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

| | | (a) Donor advised funds | (b) Funds and other accounts |
|---|---|---|---|
| 1 | Total number at end of year | 1 | 0 |
| 2 | Aggregate value of contributions to (during year) | 0 | 0 |
| 3 | Aggregate value of grants from (during year) | 0 | 0 |
| 4 | Aggregate value at end of year | 1,301,183 | 0 |

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? [X] Yes [ ] No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? [X] Yes [ ] No

## Part II Conservation Easements

N/A

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

[ ] Preservation of land for public use (for example, recreation or education)
[ ] Preservation of a historically important land area
[ ] Protection of natural habitat
[ ] Preservation of a certified historic structure
[ ] Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

| | | Held at the End of the Tax Year |
|---|---|---|
| a | Total number of conservation easements | 2a |
| b | Total acreage restricted by conservation easements | 2b |
| c | Number of conservation easements on a certified historic structure included on line 2a | 2c |
| d | Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register | 2d |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? [ ] Yes [ ] No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year $

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? [ ] Yes [ ] No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

N/A

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

**(i)** Revenue included on Form 990, Part VIII, line 1 $

**(ii)** Assets included in Form 990, Part X $

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items.

a Revenue included on Form 990, Part VIII, line 1 $

b Assets included in Form 990, Part X $

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

- a ☐ Public exhibition
- b ☐ Scholarly research
- c ☐ Preservation for future generations
- d ☐ Loan or exchange program
- e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

## Part IV Escrow and Custodial Arrangements

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table.

| | | Amount |
|---|---|---|
| c Beginning balance | 1c | 0 |
| d Additions during the year | 1d | |
| e Distributions during the year | 1e | |
| f Ending balance | 1f | 0 |

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☒ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

## Part V Endowment Funds

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

| | | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|---|---|---|---|---|---|---|
| 1a | Beginning of year balance | 5,916,262 | 10,735,972 | 21,435,974 | 22,804,536 | 23,164,825 |
| b | Contributions | 116,155 | -5,074,745 | -11,797,131 | 0 | -5,530 |
| c | Net investment earnings, gains, and losses | 717,926 | 658,233 | 2,828,706 | 386,389 | 2,154,099 |
| d | Grants or scholarships | 241,319 | 403,198 | 1,731,577 | 1,754,951 | 2,508,858 |
| e | Other expenditures for facilities and programs | 0 | 0 | 0 | 0 | 0 |
| f | Administrative expenses | 0 | 0 | 0 | 0 | 0 |
| g | End of year balance | 6,509,024 | 5,916,262 | 10,735,972 | 21,435,974 | 22,804,536 |

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment %
- b Permanent endowment 95%
- c Term endowment 5%

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

| | | Yes | No |
|---|---|---|---|
| (i) Unrelated organizations | 3a(i) | X | |
| (ii) Related organizations | 3a(ii) | X | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | X | |

4 Describe in Part XIII the intended uses of the organization's endowment funds.

## Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---|---|---|---|---|---|
| 1a | Land | 0 | 4,500 | | 4,500 |
| b | Buildings | 0 | 0 | 0 | 0 |
| c | Leasehold improvements | 0 | 5,998,482 | 5,457,077 | 541,405 |
| d | Equipment | 0 | 1,884,830 | 858,822 | 1,026,008 |
| e | Other | 0 | 11,734,988 | 8,477,501 | 3,257,487 |
| **Total.** Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, line 10c, column (B))* | | | | | 4,829,400 |

## Part VII Investments—Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|---|---|
| (1) Financial derivatives | 0 | |
| (2) Closely held equity interests | 0 | |
| (3) Other Perpetual Trusts | 14,170,132 | F |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| **Total.** *(Column (b) must equal Form 990, Part X, line 12, col. (B))* | 14,170,132 | |

## Part VIII Investments—Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|---|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| **Total.** *(Column (b) must equal Form 990, Part X, line 13, col. (B))* | 0 | |

## Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|---|---|
| (1) Due from American Diabetes Association Property Title Holding Corporation | 7,177,473 |
| (2) Investment in Net Assets of American Diabetes Association Property Title Holding Corporation | 12,817,875 |
| (3) Right-of-Use Assets - Operating Leases | 9,924,480 |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| **Total.** *(Column (b) must equal Form 990, Part X, line 15, col. (B))* | 29,919,828 |

## Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|---|---|
| (1) Federal income taxes | 0 |
| (2) Due to American Diabetes Association Property Title Holding Corporation | 99,750 |
| (3) Lease Liabilities - Operating Leases | 17,156,324 |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| **Total.** *(Column (b) must equal Form 990, Part X, line 25, col. (B))* | 17,256,074 |

**2.** Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . . [X]

## Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | | | |
|---|---|---|---|---|---|
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| a | Net unrealized gains (losses) on investments | 2a | | | |
| b | Donated services and use of facilities | 2b | | | |
| c | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| e | Add lines 2a through 2d | | | 2e | 0 |
| 3 | Subtract line 2e from line 1 | | | 3 | 0 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| c | Add lines 4a and 4b | | | 4c | 0 |
| 5 | Total revenue. Add lines 3 and 4c. *(This must equal Form 990, Part I, line 12.)* | | | 5 | 0 |

## Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | | | |
|---|---|---|---|---|---|
| 1 | Total expenses and losses per audited financial statements | | | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| a | Donated services and use of facilities | 2a | | | |
| b | Prior year adjustments | 2b | | | |
| c | Other losses | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| e | Add lines 2a through 2d | | | 2e | 0 |
| 3 | Subtract line 2e from line 1 | | | 3 | 0 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| c | Add lines 4a and 4b | | | 4c | 0 |
| 5 | Total expenses. Add lines 3 and 4c. *(This must equal Form 990, Part I, line 18.)* | | | 5 | 0 |

## Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V Line 4 The following was disclosed in the consolidated financial statements related to the intended use of the ADA endowment funds: The ADA has adopted an investment policy for endowment assets that provides continued financial stability for the ADA and a revenue stream for spending on the ADA mission. To fulfill this mission, the American Diabetes Association funds research, publishes scientific findings, provides information and other services to people with diabetes, their families, health professionals, and the public.

Part X Line 2 The following was disclosed related to uncertain tax positions in the audited financial statements: The Association is generally exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code (the Code) and charitable contributions to the organization qualifies for tax deductions as described in the Code. PTHC is generally exempt from income taxes under Section 501(c)(2) of the Code. These entities are subject to taxation on any net unrelated business income and have been classified as organizations that are not private foundations under Section 509(a) of the Code. ADA recognizes the effect of income tax positions only if those positions more likely than not would not be sustained upon examination by the Internal Revenue Service. ADA has analyzed the tax positions taken and has concluded that as of December 31, 2025, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the consolidated financial statements. ADA is open to examination by taxing authorities for the years ended December 31, 2022 and forward.

**SCHEDULE G (Form 990)**

Department of the Treasury
Internal Revenue Service

# Supplemental Information Regarding Fundraising or Gaming Activities

**Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19; or if the organization entered more than $15,000 on Form 990-EZ, line 6a.**
**Attach to Form 990 or Form 990-EZ.**
**Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

**Open to Public Inspection**

Name of the organization
American Diabetes Association

**Employer identification number**
13-1623888

**Part I** **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

**1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** [X] Mail solicitations
- **b** [X] Internet and email solicitations
- **c** [X] Phone solicitations
- **d** [X] In-person solicitations
- **e** [X] Solicitation of nongovernment grants
- **f** [X] Solicitation of government grants
- **g** [X] Special fundraising events

**2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? [X] **Yes** [ ] **No**

**b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

| **(i)** Name and address of individual or entity (fundraiser) | **(ii)** Activity | **(iii)** Did fundraiser have custody or control of contributions? | | **(iv)** Gross receipts from activity | **(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)** | **(vi)** Amount paid to (or retained by) organization |
|---|---|---|---|---|---|---|
| | | **Yes** | **No** | | | |
| **1** Anne Lewis Strategies LLC dba Mission<br>1146 19th St NW, Suite 600 Washington D | See Part IV | | X | 5,849,395 | 307,800 | 5,541,595 |
| **2** Chapman Cubine Allen & Hussey, Inc.<br>2000 N 15th Street Arlington VA 22201 | See Part IV | | X | 1,949,798 | 188,800 | 1,760,998 |
| **3** Charitable Adult Rides & Services, Inc.<br>4669 Murphy Canyon Road, Suite 200 San | See Part IV | X | | 199,058 | 63,089 | 135,969 |
| **4** GoodUnited, Inc.<br>796 Meeting Street Charleston SC 29403 | See Part IV | | X | 397,020 | 102,250 | 294,770 |
| **5** TBC, Inc.<br>3601 ODonnell Street, Suite 100 Baltimore | See Part IV | | X | 4,256,723 | 566,877 | 3,689,846 |
| **6** | | | | 0 | 0 | 0 |
| **7** | | | | 0 | 0 | 0 |
| **8** | | | | 0 | 0 | 0 |
| **9** | | | | 0 | 0 | 0 |
| **10** | | | | 0 | 0 | 0 |
| **Total** | | | | 12,651,994 | 1,228,816 | 11,423,178 |

**3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AK, AL, AR, AZ, CA, CO, CT, DC, DE, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VT, WA, WI, WV, WY

**Part II** **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

| | | (a) Event #1 Step Out (event type) | (b) Event #2 Tour de Cure (event type) | (c) Other events 1 (total number) | (d) Total events (add col. (a) through col. (c)) |
|---|---|---|---|---|---|
| Revenue | 1 Gross receipts | 2,768,805 | 5,347,712 | 4,726,522 | 12,843,039 |
| | 2 Less: Contributions | 2,511,944 | 4,369,450 | 3,813,370 | 10,694,764 |
| | 3 Gross income (line 1 minus line 2) | 256,861 | 978,262 | 913,152 | 2,148,275 |
| Direct Expenses | 4 Cash prizes | 0 | 0 | 0 | 0 |
| | 5 Noncash prizes | 26,367 | 233,427 | 16,106 | 275,900 |
| | 6 Rent/facility costs | 166,587 | 392,571 | 730,761 | 1,289,919 |
| | 7 Food and beverages | 0 | 0 | 0 | 0 |
| | 8 Entertainment | 0 | 0 | 0 | 0 |
| | 9 Other direct expenses | 63,907 | 352,264 | 166,285 | 582,456 |
| | 10 Direct expense summary. Add lines 4 through 9 in column (d) | | | | (2,148,275) |
| | 11 Net income summary. Subtract line 10 from line 3, column (d) | | | | 0 |

**Part III** **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

| | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
|---|---|---|---|---|---|
| Revenue | 1 Gross revenue | | | | 0 |
| Direct Expenses | 2 Cash prizes | | | | 0 |
| | 3 Noncash prizes | | | | 0 |
| | 4 Rent/facility costs | | | | 0 |
| | 5 Other direct expenses | | | | 0 |
| | 6 Volunteer labor | ☐ Yes ☐ No % | ☐ Yes ☐ No % | ☐ Yes ☐ No % | |
| | 7 Direct expense summary. Add lines 2 through 5 in column (d) | | | | (0) |
| | 8 Net gaming income summary. Subtract line 7 from line 1, column (d) | | | | 0 |

9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain:

**11** Does the organization conduct gaming activities with nonmembers? . . . . . ☐ Yes ☐ No

**12** Is the organization a grantor, beneficiary, or trustee of a trust; or a member of a partnership or other entity formed to administer charitable gaming? . . . . . ☐ Yes ☐ No

**13** Indicate the percentage of gaming activity conducted in:

| | | | |
|---|---|---|---|
| **a** | The organization's facility . . . . . | **13a** | % |
| **b** | An outside facility . . . . . | **13b** | % |

**14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name

Address

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . . ☐ Yes ☐ No

**b** If "Yes," enter the amount of gaming revenue received by the organization $ 0 and the amount of gaming revenue retained by the third party $ 0

**c** If "Yes," enter the name and address of the third party:

Name

Address

**16** Gaming manager information:

Name

Gaming manager compensation $ 0

Description of services provided

☐ Director/officer ☐ Employee ☐ Independent contractor

**17** Mandatory distributions:

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . . ☐ Yes ☐ No

**b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year . . . $ 0

## Part IV Supplemental Information.

Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Part I Line 2(b)(1) Anne Lewis Strategies, LLC dba MissionWired activities are direct mail services including development of fundraising strategy, graphic design, and production of direct mail materials.

Part I Line 2(b)(2) Chapman Cubine Allen and Hussey, Inc. activities are strategic services including account and project management, data processing analysis and reporting, meeting, and/or project services requested by ADA.

Part I Line 2(b)(3) Charitable Adult Rides and Services, Inc. activities are advertising, acquisition and disposal of donated vehicles solicited by American Diabetes Association.

Part I Line 2(b)(3)(iii) Upon sale of the donated vehicle, the funds are deposited into the Charitable Adult Rides & Services, Inc. bank account. The net proceeds from the donated car are then sent by Charitable Adult Rides & Services, Inc. to the American Diabetes Association bank account.

Part I Line 2(b)(4) GoodUnited, Inc. activities are to help ADA find and engage with

11 Does the organization conduct gaming activities with nonmembers? . . . . . ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary, or trustee of a trust; or a member of a partnership or other entity formed to administer charitable gaming? . . . . . ☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in:

| | | | |
|---|---|---|---|
| a | The organization's facility . . . . . | 13a | % |
| b | An outside facility . . . . . | 13b | % |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name

Address

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . . ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization $ _____ and the amount of gaming revenue retained by the third party $ _____

c If "Yes," enter the name and address of the third party:

Name

Address

16 Gaming manager information:

Name

Gaming manager compensation $ _____

Description of services provided

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year . . . $

**Part IV** **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

supporters on social media in the channel where they spend time.
Part I Line 2(b)(5) TBC, Inc. activities are advertising services to drive engagement with current and potential donors.

**SCHEDULE I**
**(Form 990)**

Department of the Treasury
Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

**Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.**
**Attach to Form 990.**

OMB No. 1545-0047
**2025**
**Open to Public Inspection**

Name of the organization

American Diabetes Association

Employer identification number

**13-1623888**

## Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

## Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|---|---|---|---|---|---|---|
| **(1) Abundant Love Healthcare LLC**<br>2921 Carlisle Blvd NE Ste 112, Albuquerque, NM 87110 | 83-0628317 | | 5,000 | 0 | | | Education and Development |
| **(2) Albuquerque Health Care for the Homeless, Inc**<br>1217 1st Street NW, Albuquerque, NM 87102 | 85-0368993 | 501(c)(3) | 10,000 | 0 | | | Education and Development |
| **(3) Amigos de Mexico**<br>111 Del Mar Cir, Aurora, CO 80011 | 84-2188190 | 501(c)(3) | 10,000 | 0 | | | Education and Development |
| **(4) Artportunity Knocks Inc**<br>275 Decatur St SE, Atlanta, GA 30312 | 27-1004474 | 501(c)(3) | 5,000 | 0 | | | Education and Development |
| **(5) Aspire Public Schools**<br>1001 22nd Avenue, Oakland, CA 94606 | 94-3311088 | 501(c)(3) | 7,500 | 0 | | | Education and Development |
| **(6) Atrium Health Foundation**<br>PO Box 32861, Charlotte, NC 28232 | 56-6060481 | 501(c)(3) | 10,000 | 0 | | | Education and Development |
| **(7) Aurora Public Schools**<br>15701 E 1st Ave, Suite 106, Aurora, CO 80011 | 74-2477363 | 501(c)(3) | 65,000 | 0 | | | Education and Development |
| **(8) BFIT Big Dreams Youth Inc.**<br>6125 Dwightware Blvd, Charlotte, NC 28227 | 86-2135723 | 501(c)(3) | 5,000 | 0 | | | Education and Development |
| **(9) Birmingham City Board of Education**<br>2015 Park Place, Birmingham, AL 35203 | 63-6000767 | 170(c)(1) | 5,000 | 0 | | | Education and Development |
| **(10) Black Nurses Rock DMV Chapter**<br>3237 O Street SE, Washington, DC 20020 | 47-5514581 | 501(c)(3) | 47,500 | 0 | | | Education and Development |
| **(11) Black Nurses Rock Greater Charlotte**<br>9011 Hedge Maple Road, Charlotte, NC 28269 | 84-2401765 | 501(c)(3) | 10,000 | 0 | | | Education and Development |
| **(12) Boys & Girls Club of Central New Mexico**<br>PO Box 202, Albuquerque, NM 87125 | 89-0106943 | 501(c)(3) | 15,000 | 0 | | | Education and Development |

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . 261

3 Enter total number of other organizations listed in the line 1 table. . . . . 13

**Part III** **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| | (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---|---|---|---|---|---|---|
| 1 | Lecture Honoraria | 8 | 50,000 | 0 | | |
| 2 | Travel Scientific Conferences | 7 | 7,664 | 0 | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| 6 | | | | | | |
| 7 | | | | | | |

**Part IV** **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I Line 2 (Related to Research): The American Diabetes Association provides grant funding that aligns with the organization's mission and vision and, supports innovative scientific discoveries that translate to better treatment, healthier lives, and eventual cures. The American Diabetes Association closely monitors the use of all grant funds. Each grantee is required to submit Annual Progress Reports. The Annual Scientific Progress Report is due 60 days prior to the renewal date for the grant's previously committed funding year. The Annual Financial Report is due 30 days after that renewal date. Each year of funding after the first is contingent upon approval of the Annual Progress Reports and availability of funds. If the complete Annual Progress Reports are not received within 60 days after the due date, the Association reserves the right to reduce grant funds by five percent (5%) for any year of the grant. Any reduction amount shall be deducted from the next scheduled payment(s). Should an Annual Progress Report not be received and deemed complete by the Association within 90 days after its due date, payments will not be disbursed, and the grant may be terminated by the Association. After completion of the final year of the grant, a Cumulative Final Report, which includes a scientific and financial section, is due within 60 days after the expiration date of the grant. If the complete final report is not received on or by the due date, the grantee will not be eligible to apply for any future American Diabetes Association Research awards until the obligations for the award are complete. This process is monitored and reviewed by the American Diabetes Association Science and Healthcare Management Team for award status and compliance.

Part I Line 2 Part I, Line 2 (Related to Camps): The American Diabetes Association continues to be the world's largest provider of camps for children with diabetes to help ensure the wellbeing of families affected by diabetes. The American Diabetes Association provides grants, scholarships and targeted youth programs for persons with diabetes. Each summer, thousands of children have the opportunity to spend time at Diabetes Camp, meeting other children with diabetes and sharing their experiences, challenges, hopes, and dreams. In 2025, the American Diabetes Association hosted 40 camp sessions in 27 states serving 2,700 campers with Type I, and over 3,000 participants at risk for Type 2 diabetes. In addition, more than 1,500 volunteers made camp possible by donating their time and expertise. Camp provides an outdoor recreational experience in which the child (for children with diabetes ages 4 to 17) can develop as a person while including informal education about the management of diabetes. Children are carefully supervised by a staff of doctors, nurses, dietitians, and other volunteers and staff. Program evaluation and outcome measurement provide valuable data to the American Diabetes Association regarding camp programs and how to improve them. An assessment/planning meeting including camp volunteers and staff leadership is held within two months of the conclusion of the camp season. At this time, camp results are evaluated and compared

**Part III** **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| | (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---|---|---|---|---|---|---|
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| 6 | | | | | | |
| 7 | | | | | | |

**Part IV** **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

to goals. The strengths and weaknesses of the camp program, opportunities for growth and improvement, emerging issues and needs and the viability of continuation/initiation of new programs are evaluated.

Part I Line 2 Part I, Line 2 (Related to Education): The American Diabetes Association is committed to preventing diabetes. The Diabetes Prevention Program (DPP) was a major multicenter clinical research study aimed at discovering whether modest weight loss through dietary changes and increased physical activity or treatment with the oral diabetes drug metformin (Glucophage) could prevent or delay the onset of type 2 diabetes in study participants. The DPP found that participants who lost a modest amount of weight through dietary changes and increased physical activity sharply reduced their chances of developing diabetes. Taking metformin also reduced risk, although less dramatically. The DPP's results indicate that millions of high risk people can delay or avoid developing type 2 diabetes by losing weight through regular physical activity and practicing healthy eating. Weight loss and physical activity lower the risk of diabetes by improving the body's ability to use insulin and process glucose. The DPP contributed to a better understanding of how diabetes develops in people at risk and how they can prevent or delay the development of diabetes by making behavioral changes leading to weight loss. These findings are reflected in recommendations from the American Diabetes Association for the prevention or delay of type 2 diabetes, which stress the importance of lifestyle changes and weight loss. Building on the success of the DPP, the Centers for Disease Control and Prevention (CDC) led National Diabetes Prevention Program's Lifestyle Change Program is an evidence based lifestyle change program for preventing or delaying type 2 diabetes. The year long program helps participants make real lifestyle changes such as eating healthier, including physical activity into their daily lives, and improving problem solving and coping skills.

The American Diabetes Association closely monitors the use of all grant funds. Each partner organization is required to submit a monthly financial report. Only allowable expenses that are authorized by the agreement will be approved for reimbursement. The Vice President reviews and approves partner's invoices, verifying that claims are consistent with the statement of work and align with the objectives of the grant before they are sent to Accounts payable for payment.

Part III Line 1,2 Each year, the American Diabetes Association recognizes the outstanding contributions of individuals in the service of the diabetes community through its National Achievement Awards. These awards are among the American Diabetes Association's most noteworthy and coveted recognition opportunities, celebrating those whose significant contributions to our cause have been national in scope and impact. Past recipients represent individuals or groups that have never faltered in their efforts to improve the lives of all people affected by diabetes.

# Continuation Sheet for Schedule I (Form 990)



Name of the organization

American Diabetes Association

Employer identification number

13-1623888

**Part II** **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990,

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|---|---|---|---|---|---|---|
| **(13) Boys and Girls Clubs of Snohomish County**<br>8223 Broadway Suite 100, Everett, WA 98201 | 91-0549511 | 501(c)(3) | 29,500 | 0 | | | Education and Development |
| **(14) Central Screen Printing Inc**<br>PO Box 124, South Carrollton, KY 42374 | 31-1572129 | | 177,724 | 0 | | | Education and Development |
| **(15) City of Hampton, Virginia**<br>22 Lincoln Street, Hampton, VA 23669 | 54-6001336 | Government | 20,000 | 0 | | | Education and Development |
| **(16) City of San Antonio, Texas**<br>PO Box 839976, San Antonio, TX 78283 | 74-6002070 | Government | 21,000 | 0 | | | Education and Development |
| **(17) City Takers**<br>4355 Cobb Pkwy, Unit J293, Atlanta, GA 30339 | 80-0320010 | 501(c)(3) | 5,000 | 0 | | | Education and Development |
| **(18) Colorado Black Health Collaborative**<br>3025 S Park Road #737, Aurora, CO 80014 | 27-0803976 | 501(c)(3) | 10,000 | 0 | | | Education and Development |
| **(19) Compassionate Community Church**<br>218 Trevino Trail, Lancaster, TX 75146 | 75-2348823 | | 7,500 | 0 | | | Education and Development |
| **(20) County of Robeson**<br>550 North Chestnut Street, Lumberton, NC 28358 | 56-6000335 | Government | 25,000 | 0 | | | Education and Development |
| **(21) CREA Results LLC**<br>3702 Quivae Street, Denver, CO 80211 | 68-0636124 | | 10,000 | 0 | | | Education and Development |
| **(22) Delta Sigma Theta Sorority, Inc. - Birmingham Alumnae Chapter**<br>PO Box 1842, Birmingham, AL 35201 | 52-0215218 | 501(c)(7) | 5,000 | 0 | | | Education and Development |
| **(23) Delta Sigma Theta Sorority, Inc. - Denver Alumnae Chapter**<br>PO Box 7432, Denver, CO 80207 | 53-0215218 | 501(c)(7) | 10,000 | 0 | | | Education and Development |
| **(24) Delta Sigma Theta Sorority, Inc.**<br>PO Box 90202, Washington, DC 20090 | 31-0967320 | 501(c)(7) | 7,500 | 0 | | | Education and Development |
| **(25) Delta Sigma Theta Sorority, Inc. - Temple Alumnae Chapter**<br>PO Box 25321, Tempe, AZ 85285 | 74-6105796 | 501(c)(7) | 5,000 | 0 | | | Education and Development |
| **(26) El Sol Neighborhood Educational Center**<br>1535 South D Street, San Bernadino, CA 92408 | 33-0552297 | 501(c)(3) | 67,500 | 0 | | | Education and Development |
| **(27) Embrace All Latino Voices**<br>3719 Latrobe Dr Office 830, Charlotte, NC 28211 | 38-4281347 | 501(c)(3) | 22,500 | 0 | | | Education and Development |
| **(28) First Nations Community HealthSource, Inc.**<br>5608 Zuni SE, Albuquerque, NM 87108 | 85-0336893 | 501(c)(3) | 10,000 | 0 | | | Education and Development |
| **(29) Food Research & Actions Center**<br>11 Dupont Circle NW, Suite 500, Washington, DC 20036 | 23-7200739 | 501(c)(3) | 7,500 | 0 | | | Education and Development |

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|---|---|---|---|---|---|---|---|
| **(30) Georgia State University Research Foundation Inc.** 58 Edgewood Avenue, Atlanta, GA 30302 | 58-1845423 | 501(c)(3) | 28,750 | 0 | | | Education and Development |
| **(31) Gillett, Rebecca E.** 7063 S Elm Street, Centennial, CO 80122 | 59-3324112 | | 18,813 | 0 | | | Education and Development |
| **(32) Greater Salem Church** 5318 Salem Church Rd, Charlotte, NC 28216 | 56-1107440 | 501(c)(3) | 10,000 | 0 | | | Education and Development |
| **(33) Harlandale ISD** 102 Genevieve Drive, San Antonio, TX 78214 | 74-6002100 | Government | 30,000 | 0 | | | Education and Development |
| **(34) Highland Renaissance Academy PTO** 125 W Craighead Rd, Charlotte, NC 28206 | 82-1303943 | | 10,000 | 0 | | | Education and Development |
| **(35) HSG Solutions Inc.** 619 Douglas Dr, Mansfield, TX 76063 | 84-3145965 | | 5,000 | 0 | | | Education and Development |
| **(36) Isaac School District No. 5** 3348 W. McDowell Road, Phoenix, AZ 85009 | 86-6000483 | Government | 10,000 | 0 | | | Education and Development |
| **(37) Leadership Council for Healthy Communities** 10 G Street NE Suite 600, Washington, DC 20002 | 45-2938187 | 501(c)(3) | 12,500 | 0 | | | Education and Development |
| **(38) Learning Help Centers of Charlotte** PO Box 471534, Charlotte, NC 28247 | 45-5097492 | 501(c)(3) | 5,000 | 0 | | | Education and Development |
| **(39) Morehouse School of Medicine Inc** 720 Westview Dr SW BMSB 141, Atlanta, GA 30310 | 58-1438873 | 501(c)(3) | 10,000 | 0 | | | Education and Development |
| **(40) Movimiento Poder** 1000 S Grove Street, Denver, CO 80219 | 84-1426652 | 501(c)(3) | 10,925 | 0 | | | Education and Development |
| **(41) Mt. Sinai Church of God In Christ** 311 E Camp Wisdom Road, Dallas, TX 75241 | 95-4896541 | 501(c)(3) | 7,500 | 0 | | | Education and Development |
| **(42) Native Health Initiative** 1024 Eubank Blvd NE Suite D, Albuquerque, NM 87112 | 35-2416421 | 501(c)(3) | 10,000 | 0 | | | Education and Development |
| **(43) New Mexico Child Care Association** 12405 Appalachian Way, Albuquerque, NM 87111 | 74-2837800 | 501(c)(6) | 10,000 | 0 | | | Education and Development |
| **(44) NM Child First Network** 12405 Appalachian Way, Albuquerque, NM 87111 | 83-3195287 | 501(c)(3) | 10,000 | 0 | | | Education and Development |
| **(45) OneOC** 1901 E 4th St, Suite 100, Santa Ana, CA 92705 | 95-2021700 | 501(c)(3) | 8,500 | 0 | | | Education and Development |
| **(46) Open Hand Atlanta, Inc.** 181 Armour Dr NE, Atlanta, GA 30324 | 58-1816778 | 501(c)(3) | 10,000 | 0 | | | Education and Development |

Name of the organization: American Diabetes Association

Employer identification number: 13-1623888

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|---|---|---|---|---|---|---|---|
| **(47) Pastor of Our Lady of Fatima Church**<br>505 W Granger Avenue, Modesto, CA 95350 | 43-1989163 | 501(c)(3) | 5,000 | 0 | | | Education and Development |
| **(48) Prepared Inc.**<br>300 Lakeview Drive, Sycamore, GA 31790 | 88-4074388 | 501(c)(3) | 5,000 | 0 | | | Education and Development |
| **(49) PumpedNM**<br>1819 Arizona St NE, Albuquerque, NM 87110 | 87-2573512 | 501(c)(3) | 8,000 | 0 | | | Education and Development |
| **(50) Rose Hill Community Center**<br>19 Lambson Lane, New Castle, DE 19720 | 51-0247156 | 501(c)(3) | 10,000 | 0 | | | Education and Development |
| **(51) So What Else, Inc.**<br>6901 Rockledge Dr Duite 730, Bethesda, MD 20817 | 27-1219231 | 501(c)(3) | 21,000 | 0 | | | Education and Development |
| **(52) The Fulton-Dekalb Hospital Authority**<br>145 Edgewood Ave, Suite 2nd Fl, Atlanta, GA 30303 | 58-6001198 | 501(c)(3) | 10,000 | 0 | | | Education and Development |
| **(53) The Gift of the Ride Corp**<br>4576 Moline Ave, Columbus, GA 31907 | 88-1970919 | 501(c)(3) | 10,000 | 0 | | | Education and Development |
| **(54) The Hadanou Collective**<br>3533 Marion St, Denver, CO 80205 | 47-5606568 | 501(c)(3) | 10,000 | 0 | | | Education and Development |
| **(55) United Clergy Task Force**<br>206 Plains Dr., Burlington, NC 27217 | 47-5459058 | 501(c)(3) | 7,500 | 0 | | | Education and Development |
| **(56) University of New Mexico Health Sciences Center**<br>1 University of New Mexico MSC09 5225, Albuquerque, NM 87131 | 85-6000642 | 170(c)(1) | 10,000 | 0 | | | Education and Development |
| **(57) YMCA of Delaware**<br>100 West 10th Street, Suite 1100, Wilmington, DE 09801 | 51-0065748 | 501(c)(3) | 115,500 | 0 | | | Education and Development |
| **(58) YMCA of Silicon Valley**<br>80 Saratoga Avenue, Santa Clara, CA 95051 | 94-1156318 | 501(c)(3) | 15,000 | 0 | | | Education and Development |
| **(59) Ann & Robert H. Lurie Children's Hospital of Chicago**<br>225 E Chicago Ave, Chicago, IL 60611 | 36-2170833 | 501(c)(3) | 1,835,000 | 0 | | | Priority Research Agreement |
| **(60) Children's Hospital of Chicago**<br>225 E Chicago Ave, Chicago, IL 60611 | 36-2170833 | 501(c)(3) | 580,433 | 0 | | | Priority Research Agreement |
| **(61) Childrens Hospital Los Angeles**<br>4650 Sunset Boulevard, Los Angeles, CA 90027 | 95-1690977 | 501(c)(3) | 400,000 | 0 | | | Innovative Research to Support the Psychological and Emotional Needs of People with Diabetes |
| **(62) Beth Israel Deaconess Medical Center**<br>330 Brookline Ave, Boston, MA 02115 | 04-2774441 | 501(c)(3) | 400,000 | 0 | | | Innovative Reseach to Imporove the Lives of Women with Diabetes Across the Lifespan |
| **(63) The Research Foundation for SUNY on behalf of University at Buffalo**<br>402 Crofts Hall, Buffalo, NY 14260-7016 | 14-1368361 | 115 | 400,000 | 0 | | | 2025 Primary Care RFA |

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|---|---|---|---|---|---|---|---|
| **(64) Seattle Children's Hospital**<br>4800 Sand Point Way NE, Seattle, WA 98105 | 91-0564748 | 501(c)(3) | 397,483 | 0 | | | Innovative Research to Tackle the Epidemic of Youth-Onset Type 2 Diabetes |
| **(65) University of Texas Health Science Center at San Antonio**<br>7703 Floyd Curl Drive, San Antonio, TX 78229 | 74-1586031 | 501(c)(3) | 297,012 | 0 | | | Postdoctoral Fellowship |
| **(66) University of Maryland, Baltimore**<br>655 West Baltimore Street, Baltimore, MD 21201 | 52-1362793 | 501(c)(3) | 296,483 | 0 | | | Postdoctoral Fellowship |
| **(67) New York University**<br>550 First Avenue, New York, NY 10016 | 13-5562308 | 501(c)(3) | 275,812 | 0 | | | Postdoctoral Fellowship |
| **(68) University of Iowa**<br>4 Jessup Hall, Room B5, Iowa City, IA 52242 | 42-6004813 | 115 | 268,508 | 0 | | | Postdoctoral Fellowship |
| **(69) Duke University School of Medicine**<br>324 Blackwell St. Washington Bldg, Durham, NC 27599 | 56-6001393 | 501(c)(3) | 264,320 | 0 | | | Postdoctoral Fellowship |
| **(70) University of Colorado Anschutz Medical Campus**<br>13001 East 17th Place, Aurora, CO 80045 | 84-6000555 | 501(c)(3) | 254,514 | 0 | | | Innovative Research to Tackle the Epidemic of Youth-Onset Type 2 Diabetes |
| **(71) Cincinnati Children's Hospital Medical Center**<br>3333 Burnet Ave MLC 7012, Cincinnati, OH 45229 | 31-0833936 | 501(c)(3) | 248,466 | 0 | | | Innovative Research to Tackle the Epidemic of Youth-Onset Type 2 Diabetes |
| **(72) Schepens Eye Research Institute**<br>20 Staniford St, Boston, MA 02114 | 04-2129889 | 501(c)(3) | 218,109 | 0 | | | Postdoctoral Fellowship |
| **(73) Stanford University**<br>3145 Porter Drive, Palo Alto, CA 93407 | 20-4927897 | 501(c)(3) | 200,000 | 0 | | | Innovative Reseach to Imporove the Lives of Women with Diabetes Across the Lifespan |
| **(74) Vanderbilt University**<br>3319 West End Avenue, Ste 800, Nashville, TN 37203 | 62-0476822 | 501(c)(3) | 200,000 | 0 | | | Innovative Clinical or Translational Science |
| **(75) Stanford University**<br>3145 Porter Drive, Palo Alto, CA 93407 | 20-4927897 | 501(c)(3) | 200,000 | 0 | | | Innovative Clinical or Translational Science |
| **(76) University of North Carolina at Chapel Hill**<br>104 Airport Dr, Ste 2200, CD#1350, Chapel Hill, NC 27157 | 22-3849199 | 501(c)(3) | 200,000 | 0 | | | 2025 Aging in Diabetes RFA |
| **(77) Johns Hopkins University**<br>733 North Broadway, Baltimore, MD 21205 | 52-0595110 | 501(c)(3) | 200,000 | 0 | | | 2025 Primary Care RFA |
| **(78) University of California Los Angeles**<br>10920 Wilshire Blvd Ste 620, Los Angeles, CA 94143-2212 | 68-0000845 | 501(c)(3) | 199,994 | 0 | | | Innovative Clinical or Translational Science |
| **(79) Johns Hopkins University**<br>733 North Broadway, Baltimore, MD 21205 | 52-0595110 | 501(c)(3) | 199,987 | 0 | | | Innovative Reseach to Imporove the Lives of Women with Diabetes Across the Lifespan |
| **(80) Baylor College of Medicine, Texas Children's Hospital**<br>One Baylor Plaza, Houston, TX 75284 | 75-6002868 | 170(c)(1) | 199,982 | 0 | | | Innovative Clinical or Translational Science |

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|---|---|---|---|---|---|---|---|
| **(81) University of Colorado Denver, Anschutz Medical Campus**<br>13001 East 17th Place, Aurora, CO 80045 | 84-6000555 | 501(c)(3) | 199,982 | 0 | | | 2025 Primary Care RFA |
| **(82) Colorado State University**<br>555 South Howes, 6003 Campus Delivery, Fort Collins, CO 80523 | 84-6000545 | 170(c)(1) | 199,970 | 0 | | | Innovative Clinical or Translational Science |
| **(83) University of North Carolina at Chapel Hill**<br>104 Airport Dr, Ste 2200, CD#1350, Chapel Hill, NC 27157 | 22-3849199 | 501(c)(3) | 199,912 | 0 | | | Innovative Clinical or Translational Science |
| **(84) University of Colorado Denver**<br>1800 Grant Street, Suite 600 , Denver, CO 80203 | 84-6000555 | 501(c)(3) | 199,895 | 0 | | | Innovative Clinical or Translational Science |
| **(85) HealthPartners Institute**<br>8170 33rd Avenue South, Minneapolis, MN 55440 | 41-1670163 | 501(c)(3) | 199,893 | 0 | | | 2025 Primary Care RFA |
| **(86) Iowa City VA Medical Research Foundation**<br>601 Highway 6 West 151, Iowa City, IA 52246 | 39-1886437 | 501(c)(3) | 199,753 | 0 | | | 2025 Aging in Diabetes RFA |
| **(87) University of Alabama at Birmingham**<br>1720 2nd Ave South, Birmingham, AL 35294 | 63-6005396 | 501(c)(3) | 199,747 | 0 | | | 2025 Primary Care RFA |
| **(88) Tulane University**<br>6823 St. Charles Ave., New Orleans, LA 70118 | 72-0423889 | 501(c)(3) | 199,594 | 0 | | | 2025 Aging in Diabetes RFA |
| **(89) University of Tennessee, Knoxville**<br>1331 Circle Park Drive, Knoxville, TN 37916 | 62-6001636 | 170(c)(1) | 199,545 | 0 | | | 2025 Aging in Diabetes RFA |
| **(90) University of California, San Francisco**<br>3333 California Street, Ste. 315, San Francisco, CA 91010-3012 | 95-3432210 | 501(c)(3) | 199,281 | 0 | | | Innovative Research to Tackle the Epidemic of Youth-Onset Type 2 Diabetes |
| **(91) UT Health San Antonio**<br>7703 Floyd Curl Drive, San Antonio, TX 78229 | 74-1586031 | 501(c)(3) | 198,982 | 0 | | | 2025 Aging in Diabetes RFA |
| **(92) Board of Trustees of the University of Illinois**<br>506 S Wright Street, Urbana, IL 61801 | 37-6000511 | 501(c)(3) | 196,929 | 0 | | | 2025 Aging in Diabetes RFA |
| **(93) University of Florida**<br>903 West University Avenue, Gainesville, FL 32601 | 59-6002052 | 170(c)(1) | 192,586 | 0 | | | 2025 Primary Care RFA |
| **(94) Stanford University School of Medicine**<br>3145 Porter Drive, Palo Alto, CA 93407 | 20-4927897 | 501(c)(3) | 185,456 | 0 | | | Postdoctoral Fellowship |
| **(95) University of Pittsburgh**<br>116 Atwood Street, Suite 201, Pittsburg, PA 15261 | 25-0965591 | 501(c)(3) | 184,731 | 0 | | | Innovative Clinical or Translational Science |
| **(96) University of Pennsylvania**<br>3451 Walnut St., P-221 Frankin Building, Philadelphia, PA 19104 | 23-1352685 | 501(c)(3) | 181,848 | 0 | | | Postdoctoral Fellowship - Type 1 Restricted Activity (Emmet Funding) |
| **(97) Tulane University**<br>6823 St. Charles Ave., New Orleans, LA 70118 | 72-0423889 | 501(c)(3) | 138,000 | 0 | | | Junior Faculty Development |

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|---|---|---|---|---|---|---|---|
| **(98) University of Texas Southwestern Medical Center at Dallas**<br>P.O. Box 841753, Dallas, TX 77840 | 74-2245072 | 501(c)(3) | 138,000 | 0 | | | Junior Faculty Development |
| **(99) University at Buffalo**<br>402 Crofts Hall, Buffalo, NY 14260-7016 | 14-1368361 | 115 | 138,000 | 0 | | | Innovative Research to Support the Psychological and Emotional Needs of People with Diabetes |
| **(100) Massachusetts General Hospital**<br>55 Fruit Street, Boston, MA 01655 | 04-3167352 | 115 | 138,000 | 0 | | | Innovative Reseach to Imporove the Lives of Women with Diabetes Across the Lifespan |
| **(101) Albert Einstein College of Medicine**<br>1300 Morris Park Avenue, Bronx, NY 10461 | 47-2209056 | 501(c)(3) | 137,996 | 0 | | | 2025 Primary Care RFA |
| **(102) Duke University**<br>324 Blackwell St. Washington Bldg, Durham, NC 27599 | 56-6001393 | 501(c)(3) | 137,651 | 0 | | | 2025 Primary Care RFA |
| **(103) Regents of the University of Colorado**<br>4200 East 9th Avenue, Box B-140, Denver, CO 80262 | 84-6000555 | 501(c)(3) | 137,609 | 0 | | | 2025 Primary Care RFA |
| **(104) Children's Hospital of Philadelphia**<br>3401 Civic Center Boulevard, Philadelphia, PA 19104 | 23-1352166 | 501(c)(3) | 135,841 | 0 | | | Innovative Research to Tackle the Epidemic of Youth-Onset Type 2 Diabetes |
| **(105) Carver College of Medicine**<br>451 Newton Road, Iowa City, IA 52242 | 42-6004813 | 501(c)(3) | 134,180 | 0 | | | Postdoctoral Fellowship Award |
| **(106) Baylor College of Medicine**<br>One Baylor Plaza, Houston, TX 75284 | 75-6002868 | 170(c)(1) | 123,028 | 0 | | | Postdoctoral Fellowship Award |
| **(107) University of Michigan**<br>3003 S State St., Rm 1054, Ann Arbor, MI 48202 | 38-6028429 | 501(c)(3) | 115,000 | 0 | | | Innovative Basic Science Adult Diabetes |
| **(108) Johns Hopkins University**<br>733 North Broadway, Baltimore, MD 21205 | 52-0595110 | 501(c)(3) | 115,000 | 0 | | | Innovative Basic Science |
| **(109) Ann & Robert H. Lurie Children's Hospital of Chicago**<br>225 E Chicago Ave, Chicago, IL 60611 | 36-2170833 | 501(c)(3) | 104,924 | 0 | | | Innovative Clinical or Translational Science |
| **(110) President and Fellows of Harvard College**<br>1033 Massachusetts Ave Third Floor, Cambridge, MA 01655 | 04-3167352 | 115 | 93,964 | 0 | | | Postdoctoral Fellowship |
| **(111) Ann & Robert H. Lurie Children's Hospital of Chicago**<br>225 E Chicago Ave, Chicago, IL 60611 | 36-2170833 | 501(c)(3) | 93,750 | 0 | | | Innovative Clinical or Translational Science |
| **(112) Dana-Farber Cancer Institute**<br>450 Brookline Avenue, Boston, MA 02215 | 04-2263040 | 501(c)(3) | 91,492 | 0 | | | Postdoctoral Fellowship |
| **(113) University of Michigan**<br>3003 S State St., Rm 1054, Ann Arbor, MI 48202 | 38-6028429 | 501(c)(3) | 91,492 | 0 | | | Postdoctoral Fellowship |
| **(114) Washington University**<br>700 Rosedale Avenue, Saint Louis, MO 63112-1408 | 43-0653611 | 501(c)(3) | 91,492 | 0 | | | Postdoctoral Fellowship |

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**Part II** **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990,

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|---|---|---|---|---|---|---|---|
| **(115) University of Texas Southwestern Medical Center at Dallas**<br>P.O. Box 841753, Dallas, TX 77840 | 74-2245072 | 501(c)(3) | 91,492 | 0 | | | Postdoctoral Fellowship |
| **(116) University of Pennsylvania**<br>3451 Walnut St., P-221 Frankin Building, Philadelphia, PA 19104 | 23-1352685 | 501(c)(3) | 91,492 | 0 | | | Postdoctoral Fellowship |
| **(117) Joslin Diabetes Center Inc**<br>One Joslin Place, Boston, MA 01655 | 04-3167352 | 115 | 91,492 | 0 | | | Postdoctoral Fellowship |
| **(118) Beth Israel Deaconess Medical Center**<br>330 Brookline Ave, Boston, MA 02115 | 04-2774441 | 501(c)(3) | 90,356 | 0 | | | Postdoctoral Fellowship |
| **(119) Joslin Diabetes Center Inc**<br>One Joslin Place, Boston, MA 01655 | 04-3167352 | 115 | 90,356 | 0 | | | Postdoctoral Fellowship |
| **(120) Columbia University**<br>615 West 131st Street MC 8741, New York, NY 10065 | 13-1924236 | 501(c)(3) | 90,356 | 0 | | | Postdoctoral Fellowship |
| **(121) University of Illinois at Chicago**<br>1737 West Polk Street, Suite 310, Chicago, IL 60612 | 37-6000511 | 501(c)(3) | 90,356 | 0 | | | Postdoctoral Fellowship |
| **(122) Massachusetts General Hospital**<br>55 Fruit Street, Boston, MA 01655 | 04-3167352 | 115 | 90,356 | 0 | | | Postdoctoral Fellowship - Type 1 Restricted Activity (Emmet Funding) |
| **(123) Massachusetts Institute of Technology**<br>77 Massachusetts Ave, Cambridge, MA 02139 | 04-2103594 | 501(c)(3) | 90,356 | 0 | | | Postdoctoral Fellowship - Type 1 Restricted Activity (Emmet Funding) |
| **(124) Beth Israel Deaconess Medical Center**<br>330 Brookline Ave, Boston, MA 02115 | 04-2774441 | 501(c)(3) | 89,884 | 0 | | | Postdoctoral Fellowship |
| **(125) University of California, San Diego**<br>9500 Gilman Drive #0934, La Jolla, CA 92093-0934 | 95-6006144 | 501(c)(3) | 89,884 | 0 | | | Postdoctoral Fellowship |
| **(126) University of Texas Southwestern Medical Center at Dallas**<br>P.O. Box 841753, Dallas, TX 77840 | 74-2245072 | 501(c)(3) | 89,884 | 0 | | | Postdoctoral Fellowship |
| **(127) Joan & Sanford I. Weill Medical College of Cornell University**<br>1300 York Ave., New York, NY 10065 | 15-0532082 | 501(c)(3) | 89,884 | 0 | | | Postdoctoral Fellowship |
| **(128) The Scripps Research Institute**<br>10550 North Torrey Pines Road, La Jolla, CA 92037 | 33-0435954 | 501(c)(3) | 89,884 | 0 | | | Postdoctoral Fellowship |
| **(129) University of California, Davis**<br>1 Shields Avenue, Davis, CA 95616 | 94-6036494 | 501(c)(3) | 89,884 | 0 | | | Postdoctoral Fellowship |
| **(130) Beth Israel Deaconess Medical Center**<br>330 Brookline Ave, Boston, MA 02115 | 04-2774441 | 501(c)(3) | 89,884 | 0 | | | Postdoctoral Fellowship |
| **(131) University of Michigan**<br>3003 S State St., Rm 1054, Ann Arbor, MI 48202 | 38-6028429 | 501(c)(3) | 89,884 | 0 | | | Postdoctoral Fellowship |

Name of the organization: American Diabetes Association

Employer identification number: 13-1623888

**Part II** **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990,

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|---|---|---|---|---|---|---|---|
| **(132) University of Washington**<br>1201 Larimer Street, Seattle, WA 99164 | 91-6001108 | 501(c)(3) | 89,884 | 0 | | | Postdoctoral Fellowship |
| **(133) Virginia Polytechnic Institute and State University**<br>300 Turner Street NW, Blacksburg, VA 24061 | 54-6001805 | 115 | 89,884 | 0 | | | Postdoctoral Fellowship |
| **(134) University of Minnesota**<br>450 McNamara Alumni Center, Minneapolis, MN 55414 | 41-5007513 | 170(c)(1) | 89,884 | 0 | | | Postdoctoral Fellowship |
| **(135) University of California, San Francisco**<br>3333 California Street, Ste. 315, San Francisco, CA 91010-3012 | 95-3432210 | 501(c)(3) | 89,884 | 0 | | | Postdoctoral Fellowship - Type 1 Restricted Activity (Emmet Funding) |
| **(136) Medical University of South Carolina**<br>179 Ashley Ave, Charleston, SC 29425 | 57-6000722 | 115 | 89,884 | 0 | | | Postdoctoral Fellowship - Type 1 Restricted Activity (Emmet Funding) |
| **(137) Indiana Biosciences Research Institute**<br>1210 Waterway Blvd, Suite 2000, Indianapolis, IN 46202 | 46-2882271 | 501(c)(3) | 89,884 | 0 | | | Postdoctoral Fellowship - Type 1 Restricted Activity (Emmet Funding) |
| **(138) President and Fellows of Harvard College**<br>1033 Massachusetts Ave Third Floor, Cambridge, MA 01655 | 04-3167352 | 115 | 89,745 | 0 | | | Postdoctoral Fellowship |
| **(139) University of Mississippi Medical Center**<br>2500 N. State St., Jackson, MS 39216 | 64-6008520 | 170(c)(1) | 88,428 | 0 | | | Postdoctoral Fellowship |
| **(140) University of Michigan**<br>3003 S State St., Rm 1054, Ann Arbor, MI 48202 | 38-6028429 | 501(c)(3) | 88,428 | 0 | | | Postdoctoral Fellowship |
| **(141) University of Pittsburgh**<br>116 Atwood Street, Suite 201, Pittsburg, PA 15261 | 25-0965591 | 501(c)(3) | 88,428 | 0 | | | Postdoctoral Fellowship |
| **(142) University of Michigan**<br>3003 S State St., Rm 1054, Ann Arbor, MI 48202 | 38-6028429 | 501(c)(3) | 88,428 | 0 | | | Postdoctoral Fellowship |
| **(143) Duke University**<br>324 Blackwell St. Washington Bldg, Durham, NC 27599 | 56-6001393 | 501(c)(3) | 88,428 | 0 | | | Postdoctoral Fellowship |
| **(144) University of Iowa**<br>4 Jessup Hall, Room B5, Iowa City, IA 52242 | 42-6004813 | 115 | 88,428 | 0 | | | Postdoctoral Fellowship |
| **(145) Joslin Diabetes Center Inc**<br>One Joslin Place, Boston, MA 01655 | 04-3167352 | 115 | 88,428 | 0 | | | Postdoctoral Fellowship |
| **(146) University of Colorado Denver**<br>1800 Grant Street, Suite 600 , Denver, CO 80203 | 84-6000555 | 501(c)(3) | 88,428 | 0 | | | Postdoctoral Fellowship - Type 1 Restricted Activity (Emmet Funding) |
| **(147) University of Michigan**<br>3003 S State St., Rm 1054, Ann Arbor, MI 48202 | 38-6028429 | 501(c)(3) | 88,428 | 0 | | | Postdoctoral Fellowship - Type 1 Restricted Activity (Emmet Funding) |
| **(148) Stanford University School of Medicine**<br>3145 Porter Drive, Palo Alto, CA 93407 | 20-4927897 | 501(c)(3) | 88,428 | 0 | | | Postdoctoral Fellowship - Type 1 Restricted Activity (Emmet Funding) |

Name of the organization: American Diabetes Association

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|---|---|---|---|---|---|---|---|
| **(149) Columbia University Medical Center**<br>615 West 131st Street MC 8741, New York, NY 10065 | 13-1924236 | 501(c)(3) | 88,425 | 0 | | | Postdoctoral Fellowship |
| **(150) University of Minnesota**<br>450 McNamara Alumni Center, Minneapolis, MN 55414 | 41-5007513 | 170(c)(1) | 86,600 | 0 | | | Postdoctoral Fellowship Award Women's Health |
| **(151) New York University**<br>550 First Avenue, New York, NY 10016 | 13-5562308 | 501(c)(3) | 86,008 | 0 | | | Postdoctoral Fellowship |
| **(152) The Rockefeller University**<br>1230 York Ave, New York, NY 10065 | 13-1624158 | 501(c)(3) | 86,008 | 0 | | | Postdoctoral Fellowship |
| **(153) University of California, San Francisco**<br>3333 California Street, Ste. 315, San Francisco, CA 91010-3012 | 95-3432210 | 501(c)(3) | 86,008 | 0 | | | Postdoctoral Fellowship - Type 1 Restricted Activity (Emmet Funding) |
| **(154) Joan & Sanford I. Weill Medical College of Cornell University**<br>1300 York Ave., New York, NY 10065 | 15-0532082 | 501(c)(3) | 86,008 | 0 | | | Postdoctoral Fellowship - Type 1 Restricted Activity (Emmet Funding) |
| **(155) Harvard University**<br>1033 Massachusetts Ave Third Floor, Cambridge, MA 01655 | 04-3167352 | 115 | 81,532 | 0 | | | Postdoctoral Fellowship |
| **(156) University of Pennsylvania**<br>3451 Walnut St., P-221 Frankin Building, Philadelphia, PA 19104 | 23-1352685 | 501(c)(3) | 81,532 | 0 | | | Postdoctoral Fellowship |
| **(157) University of Michigan**<br>3003 S State St., Rm 1054, Ann Arbor, MI 48202 | 38-6028429 | 501(c)(3) | 81,532 | 0 | | | Postdoctoral Fellowship |
| **(158) University of Pennsylvania**<br>3451 Walnut St., P-221 Frankin Building, Philadelphia, PA 19104 | 23-1352685 | 501(c)(3) | 81,532 | 0 | | | Postdoctoral Fellowship |
| **(159) Columbia University**<br>615 West 131st Street MC 8741, New York, NY 10065 | 13-1924236 | 501(c)(3) | 81,532 | 0 | | | Postdoctoral Fellowship |
| **(160) University of Michigan**<br>3003 S State St., Rm 1054, Ann Arbor, MI 48202 | 38-6028429 | 501(c)(3) | 81,532 | 0 | | | Postdoctoral Fellowship |
| **(161) Columbia University**<br>615 West 131st Street MC 8741, New York, NY 10065 | 13-1924236 | 501(c)(3) | 78,964 | 0 | | | Postdoctoral Fellowship |
| **(162) Regents of the University of California at San Diego**<br>9500 Gilman Drive #0934, La Jolla, CA 92093-0934 | 95-6006144 | 501(c)(3) | 78,964 | 0 | | | Postdoctoral Fellowship |
| **(163) City of Hope, Beckman Research Institute**<br>1500 East Duarte Road, Duarte, CA 94305 | 94-1156365 | 501(c)(3) | 78,964 | 0 | | | Postdoctoral Fellowship |
| **(164) University of Kansas Medical Center Research Institute, Inc**<br>3901 Rainbow Boulevard, Kansas City, KS 66160 | 48-1108830 | 501(c)(3) | 78,964 | 0 | | | Postdoctoral Fellowship |
| **(165) University of Texas Southwestern Medical Center at Dallas**<br>P.O. Box 841753, Dallas, TX 77840 | 74-2245072 | 501(c)(3) | 78,964 | 0 | | | Postdoctoral Fellowship |

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|---|---|---|---|---|---|---|---|
| **(166) Regents of the University of California at San Diego**<br>9500 Gilman Drive #0934, La Jolla, CA 92093-0934 | 95-6006144 | 501(c)(3) | 78,964 | 0 | | | Postdoctoral Fellowship |
| **(167) University of Pennsylvania**<br>3451 Walnut St., P-221 Frankin Building, Philadelphia, PA 19104 | 23-1352685 | 501(c)(3) | 77,964 | 0 | | | Postdoctoral Fellowship |
| **(168) Harvard Pilgrim Health Care**<br>93 Worcester St., Wellesley, MA 02481 | 04-2663394 | 501(c)(4) | 77,852 | 0 | | | Postdoctoral Fellowship Award |
| **(169) Broad Institute, Inc**<br>415 Main Street, Cambridge, MA 02142 | 26-3428781 | 501(c)(3) | 76,600 | 0 | | | Postdoctoral Fellowship Award |
| **(170) Morehouse School of Medicine**<br>720 Westview Dr. SW BMSB 141, Atlanta, GA 30310-1495 | 58-1438873 | 501(c)(3) | 76,492 | 0 | | | Postdoctoral Fellowship |
| **(171) Harvard Medical School**<br>1033 Massachusetts Ave Third Floor, Cambridge, MA 01655 | 04-3167352 | 115 | 76,492 | 0 | | | Postdoctoral Fellowship |
| **(172) UCLA David Geffen School of Medicine**<br>10920 Wilshire Blvd Ste 620, Los Angeles, CA 94143-2212 | 68-0000845 | 501(c)(3) | 76,492 | 0 | | | Postdoctoral Fellowship |
| **(173) The Scripps Research Institute**<br>10550 North Torrey Pines Road, La Jolla, CA 92037 | 33-0435954 | 501(c)(3) | 76,492 | 0 | | | Postdoctoral Fellowship |
| **(174) Barbara Davis Center for Childhood Diabetes, University of Colorado Health Sciences Center**<br>13001 East 17th Place, Aurora, CO 80045 | 84-6000555 | 501(c)(3) | 76,455 | 0 | | | Postdoctoral Fellowship |
| **(175) Vanderbilt University Medical Center**<br>3319 West End Avenue, Ste 800, Nashville, TN 37203 | 62-0476822 | 501(c)(3) | 76,228 | 0 | | | Postdoctoral Fellowship Award |
| **(176) Yale University**<br>155 Whitney Avenue, Room 230, P.O. Box 208250, New Haven, CT 06510 | 06-0646973 | 501(c)(3) | 76,228 | 0 | | | Postdoctoral Fellowship Award |
| **(177) Pennsylvania State University School of Medicine**<br>One Old Main, University Park, PA 16802 | 24-6000376 | 501(c)(3) | 76,228 | 0 | | | Postdoctoral Fellowship Award |
| **(178) Regents of the University of California at San Diego**<br>9500 Gilman Drive #0934, La Jolla, CA 92093-0934 | 95-6006144 | 501(c)(3) | 74,356 | 0 | | | Postdoctoral Fellowship |
| **(179) Joslin Diabetes Center Inc**<br>One Joslin Place, Boston, MA 01655 | 04-3167352 | 115 | 74,356 | 0 | | | Postdoctoral Fellowship |
| **(180) Beth Israel Deaconess Medical Center Inc**<br>330 Brookline Ave, Boston, MA 02115 | 04-2774441 | 501(c)(3) | 74,356 | 0 | | | Postdoctoral Fellowship |
| **(181) Duke University**<br>324 Blackwell St. Washington Bldg, Durham, NC 27599 | 56-6001393 | 501(c)(3) | 74,356 | 0 | | | Postdoctoral Fellowship |
| **(182) Joslin Diabetes Center Inc**<br>One Joslin Place, Boston, MA 01655 | 04-3167352 | 115 | 74,356 | 0 | | | Postdoctoral Fellowship |

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|---|---|---|---|---|---|---|---|
| **(183) Baylor College of Medicine**<br>One Baylor Plaza, Houston, TX 75284 | 75-6002868 | 170(c)(1) | 74,296 | 0 | | | Postdoctoral Fellowship Award |
| **(184) Vanderbilt University School of Medicine**<br>3319 West End Avenue, Ste 800, Nashville, TN 37203 | 62-0476822 | 501(c)(3) | 73,885 | 0 | | | Postdoctoral Fellowship |
| **(185) Regents of the University of California**<br>1111 Franklin Street 10th Floor, Oakland, CA 92093 | 95-6006144 | 501(c)(3) | 73,852 | 0 | | | Postdoctoral Fellowship Award |
| **(186) University of Texas Health Science Center at Houston**<br>7000 Fannin St, Houston, TX 77030 | 74-1586031 | 170(c)(1) | 73,852 | 0 | | | Postdoctoral Fellowship Award |
| **(187) Mount Sinai Hospital New York**<br>1 Gustave L Levy Place, New York, NY 10029 | 13-1624096 | 501(c)(3) | 73,772 | 0 | | | Postdoctoral Fellowship Award |
| **(188) Brigham and Women's Hospital**<br>1620 Tremont St, Suite 3030, Boston, MA 2120 | 04-2312909 | 501(c)(3) | 71,884 | 0 | | | Postdoctoral Fellowship |
| **(189) Augusta University**<br>1120 15th St CJ-3301, Augusta, GA 30912-4810 | 58-1418202 | 501(c)(3) | 71,884 | 0 | | | Postdoctoral Fellowship |
| **(190) Brigham and Women's Hospital**<br>1620 Tremont St, Suite 3030, Boston, MA 2120 | 04-2312909 | 501(c)(3) | 71,884 | 0 | | | Postdoctoral Fellowship |
| **(191) University of California, Berkeley**<br>2200 University Avenue, Berkeley, CA 94143-2212 | 68-0000845 | 501(c)(3) | 71,572 | 0 | | | Postdoctoral Fellowship Award |
| **(192) Temple University**<br>3333 N. Broad Street, Philadelphia, PA 15260 | 25-0965591 | 501(c)(3) | 71,572 | 0 | | | Postdoctoral Fellowship Award |
| **(193) University of Florida**<br>903 West University Avenue, Gainesville, FL 32601 | 59-6002052 | 170(c)(1) | 71,572 | 0 | | | Postdoctoral Fellowship Award |
| **(194) University of Virginia**<br>1001 North Emmet Street, Charlottesville, VA 22904 | 54-6001796 | 501(c)(3) | 71,572 | 0 | | | Postdoctoral Fellowship Award |
| **(195) Benaroya Research Institute at Virginia Mason**<br>1201 Ninth Avenue, Seattle, WA 98101 | 91-0653422 | 501(c)(3) | 71,517 | 0 | | | Postdoctoral Fellowship - Type 1 Restricted Activity (Emmet Funding) |
| **(196) President and Fellows of Harvard College**<br>1033 Massachusetts Ave Third Floor, Cambridge, MA 01655 | 04-3167352 | 115 | 69,592 | 0 | | | Postdoctoral Fellowship Award |
| **(197) Johns Hopkins University**<br>733 North Broadway, Baltimore, MD 21205 | 52-0595110 | 501(c)(3) | 69,592 | 0 | | | Postdoctoral Fellowship Award |
| **(198) University of Colorado Denver, AMC, and DC**<br>1800 Grant Street, Suite 600 , Denver, CO 80203 | 84-6000555 | 501(c)(3) | 69,592 | 0 | | | Postdoctoral Fellowship Award |
| **(199) Stanford University**<br>3145 Porter Drive, Palo Alto, CA 93407 | 20-4927897 | 501(c)(3) | 69,592 | 0 | | | Postdoctoral Fellowship Award |

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|---|---|---|---|---|---|---|---|
| **(200) Northwestern University**<br>633 Clark Street, Evanston, IL 60208 | 36-2167817 | 501(c)(3) | 69,592 | 0 | | | Postdoctoral Fellowship Award |
| **(201) East Carolina University**<br>1000 E. 5th St., Greenville, NC 27858-4353 | 56-6000403 | 170(c)(1) | 68,321 | 0 | | | Postdoctoral Fellowship |
| **(202) Yale University**<br>155 Whitney Avenue, Room 230, P.O. Box 208250, New Haven, CT 06510 | 06-0646973 | 501(c)(3) | 67,300 | 0 | | | Postdoctoral Fellowship Award |
| **(203) University Of Chicago**<br>5801 South Ellis Avenue, Chicago, IL 60637 | 36-2177139 | 501(c)(3) | 67,300 | 0 | | | Postdoctoral Fellowship Award |
| **(204) Yeshiva University, Albert Einstein College of Medicine**<br>1300 Morris Park Ave, Bronx, NY 10461 | 13-1624225 | 501(c)(3) | 66,880 | 0 | | | Postdoctoral Fellowship Award |
| **(205) University of Tennessee**<br>1331 Circle Park Drive, Knoxville, TN 37916 | 62-6001636 | 170(c)(1) | 60,367 | 0 | | | Postdoctoral Fellowship |
| **(206) Emory University**<br>1599 Clifton Road, Atlanta, GA 30322 | 58-0566256 | 501(c)(3) | 55,000 | 0 | | | CDTR Award |
| **(207) University of Michigan**<br>3003 S State St., Rm 1054, Ann Arbor, MI 48202 | 38-6028429 | 501(c)(3) | 55,000 | 0 | | | CDTR Award |
| **(208) University of Michigan**<br>3003 S State St., Rm 1054, Ann Arbor, MI 48202 | 38-6028429 | 501(c)(3) | 55,000 | 0 | | | CDTR Award |
| **(209) Northwestern University**<br>633 Clark Street, Evanston, IL 60208 | 36-2167817 | 501(c)(3) | 54,999 | 0 | | | CDTR Award |
| **(210) Albert Einstein College of Medicine**<br>1300 Morris Park Avenue, Bronx, NY 10461 | 47-2209056 | 501(c)(3) | 49,980 | 0 | | | CDTR Award |
| **(211) Kaiser Foundation Research Institute**<br>1800 Harrison Street, Oakland, CA 94612 | 94-1105628 | 501(c)(3) | 44,000 | 0 | | | CDTR Award |
| **(212) University of Texas Medical Branch at Galveston**<br>301 University Blvd, Galveston, TX 77555 | 74-6000949 | 170(c)(1) | 33,677 | 0 | | | Innovative Clinical or Translational Science Nutrition |
| **(213) University of Texas Southwestern Medical Center at Dallas**<br>P.O. Box 841753, Dallas, TX 77840 | 74-2245072 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(214) Yale University**<br>155 Whitney Avenue, Room 230, P.O. Box 208250, New Haven, CT 06510 | 06-0646973 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(215) Northwestern University**<br>633 Clark Street, Evanston, IL 60208 | 36-2167817 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(216) University of Colorado Denver, AMC, and DC**<br>1800 Grant Street, Suite 600 , Denver, CO 80203 | 84-6000555 | 501(c)(3) | 20,000 | 0 | | | Stipend |

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|---|---|---|---|---|---|---|---|
| **(217) University of Texas Southwestern Medical Center at Dallas** P.O. Box 841753, Dallas, TX 77840 | 74-2245072 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(218) Brigham and Women's Hospital** 1620 Tremont St, Suite 3030, Boston, MA 2120 | 04-2312909 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(219) Regents of the University of California at San Diego** 9500 Gilman Drive #0934, La Jolla, CA 92093-0934 | 95-6006144 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(220) Joslin Diabetes Center Inc** One Joslin Place, Boston, MA 01655 | 04-3167352 | 115 | 20,000 | 0 | | | Stipend |
| **(221) Brigham and Women's Hospital** 1620 Tremont St, Suite 3030, Boston, MA 2120 | 04-2312909 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(222) Columbia University** 615 West 131st Street MC 8741, New York, NY 10065 | 13-1924236 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(223) Joslin Diabetes Center Inc** One Joslin Place, Boston, MA 01655 | 04-3167352 | 115 | 20,000 | 0 | | | Stipend |
| **(224) Beth Israel Deaconess Medical Center Inc** 330 Brookline Ave, Boston, MA 02115 | 04-2774441 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(225) Augusta University** 1120 15th St CJ-3301, Augusta, GA 30912-4810 | 58-1418202 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(226) University of Michigan** 3003 S State St., Rm 1054, Ann Arbor, MI 48202 | 38-6028429 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(227) University of Pennsylvania** 3451 Walnut St., P-221 Frankin Building, Philadelphia, PA 19104 | 23-1352685 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(228) Regents of the University of California at San Diego** 9500 Gilman Drive #0934, La Jolla, CA 92093-0934 | 95-6006144 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(229) Regents of the University of California at San Diego** 9500 Gilman Drive #0934, La Jolla, CA 92093-0934 | 95-6006144 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(230) Harvard University** 1033 Massachusetts Ave Third Floor, Cambridge, MA 01655 | 04-3167352 | 115 | 20,000 | 0 | | | Stipend |
| **(231) University of Pennsylvania** 3451 Walnut St., P-221 Frankin Building, Philadelphia, PA 19104 | 23-1352685 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(232) City of Hope, Beckman Research Institute** 1500 East Duarte Road, Duarte, CA 94305 | 94-1156365 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(233) University of Michigan** 3003 S State St., Rm 1054, Ann Arbor, MI 48202 | 38-6028429 | 501(c)(3) | 20,000 | 0 | | | Stipend |

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|---|---|---|---|---|---|---|---|
| **(234) University of Tennessee**<br>1331 Circle Park Drive, Knoxville, TN 37916 | 62-6001636 | 170(c)(1) | 20,000 | 0 | | | Stipend |
| **(235) Duke University**<br>324 Blackwell St. Washington Bldg, Durham, NC 27599 | 56-6001393 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(236) Harvard Medical School**<br>1033 Massachusetts Ave Third Floor, Cambridge, MA 01655 | 04-3167352 | 115 | 20,000 | 0 | | | Stipend |
| **(237) The Scripps Research Institute**<br>10550 North Torrey Pines Road, La Jolla, CA 92037 | 33-0435954 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(238) University of Kansas Medical Center Research Institute, Inc**<br>3901 Rainbow Boulevard, Kansas City, KS 66160 | 48-1108830 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(239) University of Pennsylvania**<br>3451 Walnut St., P-221 Frankin Building, Philadelphia, PA 19104 | 23-1352685 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(240) Barbara Davis Center for Childhood Diabetes, University of Colorado Health Sciences Center**<br>13001 East 17th Place, Aurora, CO 80045 | 84-6000555 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(241) Morehouse School of Medicine**<br>720 Westview Dr. SW BMSB 141, Atlanta, GA 30310-1495 | 58-1438873 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(242) UCLA David Geffen School of Medicine**<br>10920 Wilshire Blvd Ste 620, Los Angeles, CA 94143-2212 | 68-0000845 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(243) Columbia University**<br>615 West 131st Street MC 8741, New York, NY 10065 | 13-1924236 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(244) Pennsylvania State University School of Medicine**<br>One Old Main, University Park, PA 16802 | 24-6000376 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(245) University of Florida**<br>903 West University Avenue, Gainesville, FL 32601 | 59-6002052 | 170(c)(1) | 20,000 | 0 | | | Stipend |
| **(246) Stanford University**<br>3145 Porter Drive, Palo Alto, CA 93407 | 20-4927897 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(247) Baylor College of Medicine**<br>One Baylor Plaza, Houston, TX 75284 | 75-6002868 | 170(c)(1) | 20,000 | 0 | | | Stipend |
| **(248) University of Virginia**<br>1001 North Emmet Street, Charlottesville, VA 22904 | 54-6001796 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(249) Yeshiva University, Albert Einstein College of Medicine**<br>1300 Morris Park Ave, Bronx, NY 10461 | 13-1624225 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(250) Temple University**<br>3333 N. Broad Street, Philadelphia, PA 15260 | 25-0965591 | 501(c)(3) | 20,000 | 0 | | | Stipend |

Name of the organization: American Diabetes Association

Employer identification number: 13-1623888

**Part II** **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990,

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|---|---|---|---|---|---|---|
| **(251) Mount Sinai Hospital New York**<br>1 Gustave L Levy Place, New York, NY 10029 | 13-1624096 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(252) Broad Institute, Inc**<br>415 Main Street, Cambridge, MA 02142 | 26-3428781 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(253) Johns Hopkins University**<br>733 North Broadway, Baltimore, MD 21205 | 52-0595110 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(254) Vanderbilt University Medical Center**<br>3319 West End Avenue, Ste 800, Nashville, TN 37203 | 62-0476822 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(255) University Of Chicago**<br>5801 South Ellis Avenue, Chicago, IL 60637 | 36-2177139 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(256) University of Texas Health Science Center at Houston**<br>7000 Fannin St, Houston, TX 77030 | 74-1586031 | 170(c)(1) | 20,000 | 0 | | | Stipend |
| **(257) University of California, Berkeley**<br>2200 University Avenue, Berkeley, CA 94143-2212 | 68-0000845 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(258) Carver College of Medicine**<br>451 Newton Road, Iowa City, IA 52242 | 42-6004813 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(259) Yale University**<br>155 Whitney Avenue, Room 230, P.O. Box 208250, New Haven, CT 06510 | 06-0646973 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(260) President and Fellows of Harvard College**<br>1033 Massachusetts Ave Third Floor, Cambridge, MA 01655 | 04-3167352 | 115 | 20,000 | 0 | | | Stipend |
| **(261) Regents of the University of California**<br>1111 Franklin Street 10th Floor, Oakland, CA 92093 | 95-6006144 | 501(c)(3) | 20,000 | 0 | | | Stipend |
| **(262) Phoenix VA Health Care System**<br>650 East Indian School Road, Phoenix, AZ 85012 | 74-1612229 | Government | 10,000 | 0 | | | Stipend |
| **(263) California Institute of Technology**<br>1200 E. California Blvd, Pasadena, CA 91125 | 95-1643307 | 501(c)(3) | 1,625,000 | 0 | | | Pathway Accelerator |
| **(264) University of California, San Francisco**<br>3333 California Street, Ste. 315, San Francisco, CA 91010-3012 | 95-3432210 | 501(c)(3) | 1,625,000 | 0 | | | Pathway Accelerator |
| **(265) Tufts University**<br>75 Kneeland Street, Suite 950, Boston, MA 02111-1906 | 04-2103634 | 501(c)(3) | 626,004 | 0 | | | Research Career Initiator |
| **(266) Northwestern University**<br>633 Clark Street, Evanston, IL 60208 | 36-2167817 | 501(c)(3) | 385,000 | 0 | | | Research Career Initiator |
| **(267) David Geffen School of Medicine at University of California, Los Angeles**<br>10920 Wilshire Blvd Ste 620, Los Angeles, CA 94143-2212 | 68-0000845 | 501(c)(3) | 325,000 | 0 | | | Early Investigator Award |

Name of the organization: American Diabetes Association

Employer identification number: 13-1623888

**Part II** **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990,

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|---|---|---|---|---|---|---|
| **(268) Boston Children's Hospital**<br>300 Longwood Avenue, Boston, MA 02115 | 04-2774441 | 501(c)(3) | 325,000 | 0 | | | Pathway Accelerator |
| **(269) New York University**<br>550 First Avenue, New York, NY 10016 | 13-5562308 | 501(c)(3) | 324,946 | 0 | | | Pathway Accelerator |
| **(270) Brigham and Women's Hospital**<br>1620 Tremont St, Suite 3030, Boston, MA 02120 | 04-2312909 | 501(c)(3) | 324,900 | 0 | | | Pathway Accelerator |
| **(271) University of Texas at Austin**<br>601 Colorado Street, Austin, TX 78701 | 74-6000203 | 170(c)(1) | 317,025 | 0 | | | Pathway Accelerator |
| **(272) The Scripps Research Institute**<br>10550 North Torrey Pines Road, La Jolla, CA 92037 | 33-0435954 | 501(c)(3) | 260,000 | 0 | | | Pathway Accelerator |
| **(273) Stanford University**<br>3145 Porter Drive, Palo Alto, CA 93407 | 20-4927897 | 501(c)(3) | 100,000 | 0 | | | Research Career Initiator |
| **(274) University of Florida**<br>903 West University Avenue, Gainesville, FL 32601 | 59-6002052 | 170(c)(1) | 100,000 | 0 | | | Pathway Initiator |
| | | | | | | | |
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**SCHEDULE J (Form 990)**
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

# Compensation Information

**For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**
**Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
**Attach to Form 990.**
**Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

**Open to Public Inspection**

Name of the organization: American Diabetes Association

**Employer identification number:** 13-1623888

## Part I Questions Regarding Compensation

| | | | Yes | No |
|---|---|---|---|---|
| **1a** | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | [ ] First-class or charter travel | [ ] Housing allowance or residence for personal use | | |
| | [X] Travel for companions | [ ] Payments for business use of personal residence | | |
| | [X] Tax indemnification and gross-up payments | [ ] Health or social club dues or initiation fees | | |
| | [ ] Discretionary spending account | [ ] Personal services (such as maid, chauffeur, chef) | | |
| **b** | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | **1b** | X | |
| **2** | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | **2** | X | |
| **3** | Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | [X] Compensation committee | [X] Written employment contract | | |
| | [ ] Independent compensation consultant | [ ] Compensation survey or study | | |
| | [X] Form 990 of other organizations | [X] Approval by the board or compensation committee | | |
| **4** | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: | | | |
| **a** | Receive a severance payment or change-of-control payment? | **4a** | | X |
| **b** | Participate in or receive payment from a supplemental nonqualified retirement plan? | **4b** | X | |
| **c** | Participate in or receive payment from an equity-based compensation arrangement? | **4c** | | X |
| | If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | **Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.** | | | |
| **5** | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: | | | |
| **a** | The organization? | **5a** | | X |
| **b** | Any related organization? | **5b** | | X |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| **6** | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: | | | |
| **a** | The organization? | **6a** | | X |
| **b** | Any related organization? | **6b** | | X |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| **7** | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III | **7** | | X |
| **8** | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | **8** | | X |
| **9** | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? | **9** | | N/A |

**Part II** **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | (A) Name and Title | | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)–(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|---|---|---|---|---|---|---|---|---|---|
| | | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| | Charles D. Henderson | (i) | 660,880 | 249,147 | 433,553 | 461,573 | 1,031 | 1,806,184 | 472,366 |
| 1 | Chief Executive Officer | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Charlotte M. Carter | (i) | 391,951 | 58,016 | 33,556 | 64,487 | 10,939 | 558,949 | 89,358 |
| 2 | Chief Operating Officer | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Rita Rastogi Kalyani (Effective 8/11/2 | (i) | 197,018 | 50,000 | 7 | 522 | 0 | 247,547 | 0 |
| 3 | Chief Scientific and Medical Officer | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Brandi Broome | (i) | 330,229 | 83,200 | 1,225 | 49,488 | 30,774 | 494,916 | 83,200 |
| 4 | Chief Development and Delivery Offic | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Sean C. McDonough | (i) | 262,926 | 20,548 | 26,507 | 16,600 | 1,014 | 327,595 | 43,634 |
| 5 | Senior Vice President and General C | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Nuha El Sayed | (i) | 227,769 | 23,457 | 11,021 | 14,783 | 797 | 277,827 | 23,457 |
| 6 | Senior Vice President, Health Care In | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Elle Uh | (i) | 221,683 | 45,000 | 84,459 | 9,438 | 0 | 360,580 | 45,000 |
| 7 | Chief Strategy Officer and Chief of St | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Lisa A. Murdock | (i) | 240,223 | 35,832 | 22,371 | 30,344 | 953 | 329,723 | 55,011 |
| 8 | Chief Advocacy Officer | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Osagie Ebekozien | (i) | 265,483 | 54,000 | 0 | 8,954 | 0 | 328,437 | 0 |
| 9 | Chief Quality Officer | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Simone Grapini-Goodman | (i) | 323,588 | 0 | 830 | 46,785 | 31,057 | 402,260 | 0 |
| 10 | Chief Marketing and Digital Officer | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | (i) | | | | | | | |
| 11 | | (ii) | | | | | | | |
| | | (i) | | | | | | | |
| 12 | | (ii) | | | | | | | |
| | | (i) | | | | | | | |
| 13 | | (ii) | | | | | | | |
| | | (i) | | | | | | | |
| 14 | | (ii) | | | | | | | |
| | | (i) | | | | | | | |
| 15 | | (ii) | | | | | | | |
| | | (i) | | | | | | | |
| 16 | | (ii) | | | | | | | |

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I Line 1a The American Diabetes Association paid travel expenses for the family of Charles D. Henderson to accompany him to Scientific Sessions in Chicago, IL in June 2025. Payments related to additional pension benefits are grossed up for individual tax reporting purposes.

Part I Line 4b Charles D. Henderson, Chief Executive Officer, is compensated by the American Diabetes Association and contributed $208,914 to its supplemental 457(f) retirement plan.

Part I Line 4b Charlotte M. Carter, Chief Operating Officer, is compensated by the American Diabetes Association and contributed $39,624 to its supplemental 457(f) retirement plan.

Part I Line 4b Brandi Broome, Chief Development & Delivery Officer, is compensated by the American Diabetes Association and contributed $35,488 to its supplemental 457(f) retirement plan.

Part I Line 4b Sean McDonough, Senior Vice President and General Counsel, is compensated by the American Diabetes Association and contributed $10,446 to its supplemental 457(f) retirement plan.

Part I Line 4b Osagie Ebekozien, Chief Quality Officer, is compensated by the American Diabetes Association and contributed $8,954 to its supplemental 457(f) retirement plan.

Part I Line 4b Lisa Murdock, Chief Advocacy Officer, is compensated by the American Diabetes Association and contributed $20,880 to its supplemental 457(f) retirement plan.

Part I Line 4b Nuha El Sayed, Senior Vice President of Healthcare Improvement, is compensated by the American Diabetes Association and contributed $7,246 to its supplemental 457(f) retirement plan.

**SCHEDULE L**
**(Form 990)**
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

# Transactions With Interested Persons

**Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.**
**Attach to Form 990 or Form 990-EZ.**
**Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

**Open to Public Inspection**

Name of the organization
American Diabetes Association

**Employer identification number**
13-1623888

## Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b; or Form 990-EZ, Part V, line 40b.

| 1 | (a) Name of disqualified person | (b) Relationship between disqualified person and organization | (c) Description of transaction | (d) Corrected? Yes | (d) Corrected? No |
|---|---|---|---|---|---|
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 . . . . . $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . $

## Part II Loans to and/or From Interested Persons

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

| (a) Name of interested person | (b) Relationship with organization | (c) Purpose of loan | (d) Loan to or from the organization? To | (d) Loan to or from the organization? From | (e) Original principal amount | (f) Balance due | (g) In default? Yes | (g) In default? No | (h) Approved by board or committee? Yes | (h) Approved by board or committee? No | (i) Written agreement? Yes | (i) Written agreement? No |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| (1) | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | |
| **Total** . . . . . | | | | | | $ 0 | | | | | | |

## Part III Grants or Assistance Benefiting Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of assistance | (d) Type of assistance | (e) Purpose of assistance |
|---|---|---|---|---|
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | | | | |

## Part IV Business Transactions Involving Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sharing of organization's revenues? | |
|---|---|---|---|---|---|
| | | | | Yes | No |
| (1) Stephanie Silverman | Former Director | 1,253,838 | Government Relations Consulting | | X |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| (10) | | | | | |

## Part V Supplemental Information

Provide additional information for responses to questions on Schedule L. See instructions.

Part IV Line 1 The American Diabetes Association hired Venn Strategies to provide government relations consulting services. Stephanie Silverman, the Chief Executive Officer of Venn Strategies, served on the Board of Directors of the American Diabetes Association in 2022.

**SCHEDULE M (Form 990)**

Department of the Treasury
Internal Revenue Service

# Noncash Contributions

**Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.**
**Attach to Form 990.**
**Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

**2025**

**Open to Public Inspection**

Name of the organization

American Diabetes Association

**Employer identification number**

13-1623888

## Part I Types of Property

| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
|---|---|---|---|---|---|
| 1 | Art—Works of art | | | | |
| 2 | Art—Historical treasures | | | | |
| 3 | Art—Fractional interests | | | | |
| 4 | Books and publications | | | | |
| 5 | Clothing and household goods | | | | |
| 6 | Cars and other vehicles | X | 166 | 135,969 | See Part II |
| 7 | Boats and planes | | | | |
| 8 | Intellectual property | | | | |
| 9 | Securities—Publicly traded | X | 86 | 2,337,216 | Fair Market Value |
| 10 | Securities—Closely held stock | | | | |
| 11 | Securities—Partnership, LLC, or trust interests | | | | |
| 12 | Securities—Miscellaneous | | | | |
| 13 | Qualified conservation contribution-Historic structures | | | | |
| 14 | Qualified conservation contribution—Other | | | | |
| 15 | Real estate—Residential | | | | |
| 16 | Real estate—Commercial | | | | |
| 17 | Real estate—Other | | | | |
| 18 | Collectibles | | | | |
| 19 | Food inventory | | | | |
| 20 | Drugs and medical supplies | X | 14,502 | 1,662,167 | Fair Market Value |
| 21 | Taxidermy | | | | |
| 22 | Historical artifacts | | | | |
| 23 | Scientific specimens | | | | |
| 24 | Archaeological artifacts | | | | |
| 25 | Other ( ) | | | | |
| 26 | Other ( ) | | | | |
| 27 | Other ( ) | | | | |
| 28 | Other ( ) | | | | |

| | | | |
|---|---|---|---|
| 29 | Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgment | 29 | |

| | | | Yes | No |
|---|---|---|---|---|
| 30a | During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? | 30a | | X |
| b | If "Yes," describe the arrangement in Part II. | | | |
| 31 | Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? | 31 | X | |
| 32a | Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? | 32a | X | |
| b | If "Yes," describe in Part II. | | | |
| 33 | If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. | | | |

**Part II** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also, complete this part for any additional information.

Part I Line 6 The method of determining noncash contribution amounts is the sales of comparable property and/or opinion of expert to determine the fair market value.

Part I Line 6,9,20 Column (b) reports the number of items contributed.

Part I Line 32b The American Diabetes Association contracts with Charitable Adult Rides and Services, Inc., 4669 Murphy Canyon Road, Suite 200, San Diego, CA 92123, to advertise for donation of vehicles, as well as receive and sell/dispose of the donated vehicles on behalf of the American Diabetes Association.

**SCHEDULE O (Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.**

**Attach to Form 990 or Form 990-EZ.**

**Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

**Open to Public Inspection**

Name of the organization

American Diabetes Association

**Employer identification number**

13-1623888

Please see attached statement.

| | Form | Part | Section | Line | Explanation |
|---|---|---|---|---|---|
| 1 | Form 990 | Part III | | 4 | |

## About the American Diabetes Association

The mission of the American Diabetes Association® (ADA), founded in 1940, is to prevent and cure diabetes and to improve the lives of all people affected by diabetes. This chronic disease is the fastest growing in the world, with more than 155 million Americans living with diabetes or prediabetes and a new diagnosis occurring every 21 seconds.

The Obesity Association, a division of the ADA, was founded to get further upstream in type 2 diabetes prevention as obesity accounts for up to 53% of new type 2 diabetes cases each year. The association is dedicated to reducing the prevalence of obesity and improving health outcomes. With programming focused on education, action, and evidence-based support, we strive to create a world where people affected by obesity can thrive and receive the care they deserve.

In the face of these epidemics, our mission has never been clearer. And our vision of a life free of diabetes and all its burdens, as well as our work to reduce the prevalence of obesity, is more critical than ever before. Through advocacy, program development, and education, we aim to improve the quality of life for everyone affected by diabetes and obesity.

The moving force behind the work of the ADA is a network of more than 565,000 volunteers, their families and caregivers, a professional membership of over 10,000 health care professionals, as well as over 400 staff members.

## Celebrating 85 Years of Impact

In 2025, the ADA marked 85 years of driving discovery and research to prevent, manage, treat, and ultimately cure diabetes. We've been a part of extraordinary advancements over the years, and we will continue to play a pivotal role as we work toward a future free from diabetes and all its burdens.

One of the biggest truths we've learned is: in the fight to end diabetes, everything matters. Every new bit of knowledge. Every advancement in treatment. Every lifestyle change. Every policy win. **It all matters—and much more is to come.**

## GROUNDBREAKING RESEARCH Matters

Every diabetes insight and innovation can trace its roots back to scientific research. Eighty-five years in, the ADA is moving faster than ever to expand our research portfolio and turn discoveries into real hope for the millions of people living with diabetes, prediabetes, and/or obesity.

We fund early-career investigators, foster the next generation of research leaders, and support the biggest, brightest ideas we can find to generate effective new treatments and put us on a path to a cure.

**Significant Strides**
**For decades, the ADA Research Program has supported the fullest possible range of diabetes research—and the scientists who devote their careers to this fight. In 2025, we built on this legacy of innovation:**

- We initiated **84 research studies** and invested **$27.5M** into new and active projects.
- **178 new research publications** cited funding support from the ADA.
- The ADA received a **$9.9 million grant** from a private family foundation to support type 1 diabetes research, our largest family foundation gift to date.

**Scientific Sessions**
**For 85 years, the ADA has proudly hosted the world's premier diabetes conference, the Scientific Sessions. This can't-miss meeting brings together physicians, scientists, researchers, and a wide range of other health care professionals to share cutting-edge breakthroughs in diabetes and obesity research, prevention, and care—and to connect and learn from each other.**

- 12,700+ attendees
- 2,100+ abstracts published
- 900+ speakers
- 200+ educational sessions

| | Form | Part | Section | Line | Explanation |
|---|---|---|---|---|---|
| 2 | Form 990 | Part III | | 4 Continued... | **You Heard It Here First**<br>The 85th Scientific Sessions, held in Chicago, inspired some of the year's biggest headlines in diabetes and obesity care.<br>• Smart Insulin Tech Helps Pregnant Women with Type 1 Diabetes Maintain Target Blood Glucose Levels<br>• New GLP-1 Therapies Enhance Quality of Weight Loss by Improving Muscle Preservation<br>• Stem Cell-Derived Islet Therapies Shown to Reduce the Need for Injectable Insulin<br>• Oral Semaglutide Significantly Improves Cardiovascular Outcomes in Individuals with Type 2 Diabetes<br>• Inhaled Insulin Shown as a Safe and Effective Replacement for Standard-of-Care in Children with Type 1 Diabetes<br>**The Gold Standard**<br>Every year, the ADA synthesizes the latest scientific research with practical clinical strategies to produce the ***Standards of Care in Diabetes*** (*Standards of Care*), the go-to resource for evidence-based information about preventing, diagnosing, and treating diabetes and associated complications.<br>The 2026 *Standards of Care*, released in December 2025, include new and expanded guidance on:<br>• Continuous glucose monitoring (CGM) for anyone with diabetes who could benefit, starting at diagnosis and throughout their journey<br>• Treatment of obesity in people with type 1 diabetes<br>• Eating patterns proven to help prevent type 2 diabetes, including Mediterranean and low-carbohydrate diets<br>• Blood glucose (blood sugar) management for people undergoing cancer treatment or organ transplantation<br>• Use of glucose-lowering therapy for heart, kidney, and liver health benefits<br>• Screening for diabetes distress and anxiety<br>The *Standards of Care* empower health care professionals to provide the most up-to-date care for people living with diabetes and prediabetes—so they can lead their healthiest lives.<br>**Learn more at professional.diabetes.org/SOC**<br>**Treating People with Care and Dignity**<br>Despite advances in research and treatment, obesity remains a major health challenge, one linked to 200 medical conditions. **The Obesity Association**, a division of the ADA, was launched in 2024 to reduce the prevalence of obesity and improve health outcomes, especially among people at higher risk for developing type 2 diabetes.<br>In 2025, the association published the first sections of the groundbreaking ***Standards of Care in Overweight and Obesity,*** building on the ADA's legacy of developing trusted, evidence-based clinical guidelines. Key recommendations call for health care professionals to receive ongoing education on weight bias and stigma, for clinics to be equipped to support people of all sizes comfortably, and for care goals to be aligned with a patient's values and health outcomes beyond weight loss.<br>New sections of the *Standards of Care in Overweight and Obesity* will be released as we continue to empower health care professionals to deliver the best possible care to people with overweight and obesity. Learn more at obesityassociation.org<br>**BOLD ADVOCACY Matters**<br>As the leading voice for people with diabetes and obesity, the ADA is always fighting for you. We fight for your right to affordable treatment and technology, to be treated fairly at work and school, to receive high-quality health care, and more. We also have an outsized influence on the federal and state laws, regulations, and funding that affect the health of millions of Americans.<br>This year, the ADA—amplified by our passionate Diabetes Advocates and a growing number of strategic coalitions—worked to ensure that diabetes remained a policy priority. It's what we've done for 85 years and counting.<br>**Moving the Needle**<br>In 2025 alone, we introduced nearly 70 pieces of legislation and engaged in hundreds of other bills and regulatory efforts to make progress in the fight against diabetes and obesity. |

| | Form | Part | Section | Line | Explanation |
|---|---|---|---|---|---|
| 3 | Form 990 | Part III | | 4 Continued... | Against extraordinary political headwinds, the ADA fought to:<br>• Make insulin affordable and accessible<br>• Increase coverage of diabetes technology<br>• Increase coverage of obesity treatments<br>• Raise awareness of rising rates of amputations<br>• Preserve vital nutrition programs<br>• Ensure children with diabetes are safe at school<br><br>**Protecting Federal Diabetes Research and Prevention Programs**<br>Ample funding for federal programs is critical to advancing prevention, treatment, and ultimately a cure for diabetes. Despite calls for reductions in funding, the ADA was successful in helping to secure **$2.33 billion** in funding for the National Institute for Diabetes, Digestive and Kidney Diseases (NIDDK), **$163.1 million** for the Centers for Disease Control and Prevention's Division of Diabetes Translation (DDT), and **$40.3** million for the National Diabetes Prevention Program (NDPP).<br><br>**Call to Congress: 'One Loud Shout'**<br>When we harness the collective voices of our community, we can bring about positive change for the millions affected by diabetes and obesity. At the annual **Call to Congress** in Washington, D.C., Diabetes Advocates held more than 100 meetings with elected officials to share our stories, educate them on the most pressing issues affecting people living with diabetes and obesity, and urge them to support legislation that could genuinely transform lives. Learn more at diabetes.org/RaiseYourVoice.<br><br>**Fighting for Fairness**<br>Everyone living with diabetes deserves to be treated fairly at work, at school, and in other parts of daily life. But diabetes discrimination does happen, and that's when people can turn to the ADA to understand their legal rights and take action to stop it.<br><br>**In 2025, we helped thousands of people gain knowledge and resources to become their own best advocates against unfair treatment.** We also educated nearly 2,000 attorneys on this area of the law, so they can take on—and win—a diabetes discrimination case.<br><br>This year, the ADA's Safe at School® team also held the first in-person **School Nurse Champions Summit** to meet the growing demand for diabetes education. About 200 school nurses from the District of Columbia, Maryland, and Virginia attended this training at Children's National Hospital to learn how to meet their students' diabetes management needs—so they can be healthy and safe and enjoy the same opportunities as their peers. We plan to build on the success of this summit with similar training for Los Angeles-area school nurses in October 2026. **Learn more at diabetes.org/KnowYourRights.**<br><br>## TRUSTED EDUCATION Matters<br><br>Knowledge is power, especially when it comes to caring for our health. For 85 years, the ADA has led the way in evidence-based education that empowers people to prevent and manage diabetes and obesity so that they can live well and thrive. We also provide health care professionals with the most current information and resources they need to deliver optimal care to their patients.<br><br>In 2025, we shone a spotlight on some of the most important concerns facing our patient community and expanded our reach to hundreds of thousands of professionals worldwide.<br><br>**Reaching people, caregivers, and communities**<br><br>It takes less than one second to judge someone's body, but the impact of weight bias and stigma can last a lifetime. The Obesity Association, a division of the ADA, launched the **"First Judgment" campaign** in 2025 to change the conversation about obesity.<br><br>Obesity affects more than 40% of American adults—and real change starts with treating people with respect and compassion. The public awareness campaign asks viewers to see obesity as a complex, chronic disease that deserves dignity, not judgment.<br><br>**Be Ready, Stay Safe**<br>Severe hypoglycemia, or low blood glucose, is a potentially life-threatening complication responsible for more than 202,000 emergency department visits each year. The ADA set out to **raise awareness that all people with diabetes ta taking insulin or those who are at high risk of hypoglycemia should glucagon on hand,** preferably a ready-to-use formulation, as recommended in the ADA *Standards of Care*.<br><br>With knowledge of the signs, a treatment plan in place, glucagon on hand, and visual instructions on how to use it, people with diabetes and their caregivers can act quickly to treat hypoglycemic emergencies—when every moment matters.<br><br>**Mastering the Message**<br>When it comes to health education, the messenger matters. The ADA launched our national **Master Trainer programs** in November to reach even more people with vital health education and resources on three topics central to our mission: obesity, eye health, and immunizations.<br><br>For each program, we selected 10 organizations across the country—from YMCAs to health departments to universities—to receive specialized training and materials. They'll take that knowledge back to their communities to remove roadblocks to obesity care, encourage annual comprehensive eye exams, reduce complications from vaccine-preventable diseases, and more. |

| | Form | Part | Section | Line | Explanation |
|---|---|---|---|---|---|
| 4 | Form 990 | Part III | | 4 Continued... | |

## Reaching health care professionals and health systems

With the prevalence of diabetes and obesity, nearly every health care professional must become proficient in evidence-based care. The ADA's journals, podcasts, and professional education initiatives help the field stay ahead of the curve.

- **203,000+** health care professionals leveled up their knowledge through the ADA Institute of Learning
- **160,000+** health care professionals educated internationally
- **1.4M** podcast downloads
- **12.7M** journal page views

**ERP Goes Global**

As the largest provider of diabetes self-management education and support (DSMES) in the United States, the ADA ensures the rigor of programs that help people living with diabetes learn to manage their condition every day. Our **Education Recognition Program (ERP)** encompasses more than 3,700 sites nationwide with about 800,000 people living with diabetes per year since 1986.

In 2025, **DiaServ** in Saudi Arabia became the first international ERP site, reflecting that its diabetes care and education services meet the highest standards, are supported by trained diabetes care and education specialists, and are delivered through a proven framework built upon our globally recognized National Standards of DSMES.

We know DSMES works—and now we're putting it to work for the people of Saudi Arabia, where 23% of adults live with diabetes. The scalable ERP model is already drawing interest from more countries around the world. By bringing evidence-based diabetes education to millions more people, we're taking a crucial step forward in this global epidemic.

**Ensuring Safer Hospital Stays**

Every year, about 8 million Americans living with diabetes are hospitalized, facing heightened risks of severe complications. Errors in medication administration, inadequate discharge planning, or exposure to hospital-acquired infections can have particularly devastating consequences.

Together with the Leapfrog Group, the ADA upholds U.S. hospitals and health systems that provide safe, high-quality care for people living with diabetes. In 2025, we named 36 hospitals across 12 states as **Recognized Leaders in Caring for People Living with Diabetes**, nearly double the number the year before. These institutions implement blood glucose testing, hypoglycemia treatment protocols, and other measures for patients with diabetes, in accordance with the ADA's *Standards of Care* and Leapfrog's standards for excellence in hospital safety and quality.

## MEANINGFUL CONNECTIONS Matter

At the ADA, we never forget the people at the heart of our mission: the millions living with diabetes and obesity, the caregivers who stand by them, and the health care professionals who dedicate their careers to helping them live well. For 85 years, we've built strong networks of support, connecting people to the resources, information, and communities that make it possible to lead healthier, fuller lives. From time-tested programs to bold new initiatives, in 2025, we remained steadfast in our pursuit of a world free from diabetes, obesity, and all their burdens.

**Wellness in the Workplace**

To honor the World Diabetes Day 2025 theme of well-being in the workplace, the ADA hosted more than 30 State of Diabetes events across the country, highlighting the role of employer support in helping people with diabetes live well.

Diabetes costs the U.S. an estimated $106.3 billion annually in lost productivity at work, unemployment from chronic disability, and premature mortality. These events engaged employers, industry leaders, health care professionals, and community members in important conversations about the disease's impact on the workplace and practical ways to improve health and lower costs.

**Prioritizing Primary Care**

Over 80% of people living with diabetes are treated by their primary care professional—making these doctors' visits a critical place to translate diabetes knowledge into action. The ADA works with fellow associations and provider networks across the country to accelerate diabetes care in primary care settings and improve health outcomes.

Our Primary Care Council is a network of medical associations that disseminate best practices and standards of care to health care professionals through conference presentations, educational workshops, and publications. In 2025, the ADA welcomed three new partner associations: the American Association of Clinical Endocrinology, the Association of Diabetes Care & Education Specialists, and the American College of Diabetology. Collectively, the council's 10 members serve nearly 800,000 professionals representing a breadth of medical expertise across the diabetes care team.

We also grew the Primary Care Alliance, a national network of primary care practices committed to adopting evidence-based standards of diabetes care in clinical practice. We added over 700 practices this year, bringing the alliance's total reach to more than 3 million people with diabetes. Learn more at **professional.diabetes.org/PrimaryCareAlliance.**

| | Form | Part | Section | Line | Explanation |
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| 5 | Form 990 | Part III | | 4 Continued... | |

## Camp and Youth Programs

When a child has diabetes, they and their families must evaluate every bite they eat, every physical activity they undertake, and every symptom they experience. ADA Camp is a special place where kids and families can find a much-needed reprieve from the stress and isolation that can come from navigating life with this disease. Campers not only enjoy laughter, new friendships, and classic camp activities, but they also gain valuable knowledge and self-confidence, all in a medically safe environment.

In 2025, we expanded our camp offerings and welcomed 15% more campers than the previous summer. Families report that ADA Camp helped their children become more comfortable performing crucial diabetes management skills, from drawing up insulin and changing pump sites to counting carbs and recognizing the symptoms of low blood glucose.

**ADA Camp by the Numbers**

- 3,260 campers
- 37% first-time campers
- 1,400+ volunteers
- 40 camp sessions
- 27 states
- $450,000 in need-based financial aid

Also this year, more than 10,500 youths ages 5-12 participated in Project Power, the ADA's no-cost program that aims to slow the trajectory of childhood obesity and diabetes and their related complications. Project Power sessions take place in familiar settings—schools, after-school programs, clubs, churches, and more—to help children learn healthy habits they'll carry into adulthood.

**Learn more at diabetes.org/Camp and diabetes.org/ProjectPower**

**Putting People First**

At the ADA, we believe everyone deserves to have access to lifesaving opportunities for diabetes prevention, care, and treatment. But we can't do this work alone—not when nearly 1 in 2 Americans lives with diabetes or prediabetes.

That's why we team up with trusted community-based organizations to accelerate our work in places with the greatest need. Our trusted partners act as ambassadors for the mission, sharing diabetes awareness, education, and resources to further support their members' health and well-being.

In 2025, we locked arms with 33 new partner organizations who share our commitment to improving health care access and reducing diabetes disparities—helping us reach millions of Americans where they live, work, play, and worship.

| | Form | Part | Section | Line | Explanation |
|---|---|---|---|---|---|
| 6 | Form 990 | Part III | | 4 | Other Program Services revenue reported in Line 4d $2,680,963 relates to the investment in real estate. This investment represents a 1998 donor bequest that restricted the ADA from selling the property for 25 years. A portion of the property is leased to corporations and derives monthly rental income that is reported in investment income. |
| 7 | Form 990 | Part VI | A | 6,7a | The American Diabetes Association has established the voting membership of the ADA as the Voting Members. The Voting Members are comprised of all of the members of the Board of Directors and additional delegates. The Voting Members vote on the election of the organization's governing body each year. No governance decisions are reserved to or subject to approval by the membership. |
| 8 | Form 990 | Part VI | B | 11 | IRS Review Process by the Governing Body: The American Diabetes Association Board of Directors assigns the Audit and Governance Committee the oversight responsibility of the IRS Form 990 and its supplemental schedules prior to completion. After review by management and BDO, the final signed 990 was provided to the ADA's Board of Directors prior to filing with the IRS. |
| 9 | Form 990 | Part VI | B | 12 | **Managing Conflict of Interest:** To identify potential conflicts of interest with appropriate due diligence, Officers, Directors, and members of select Board appointed committees and their related subcommittees, journal/periodical editors, and senior staff of the ADA must annually disclose any potential conflicts of interest. The American Diabetes Association's Audit and Governance Committee and senior staff in Legal Affairs manage the disclosure and monitoring processes. Through review of the annual disclosures and review of the agendas of the relevant Board, Committee and other meetings, appropriate efforts are made in advance of the meetings to identify potential conflicts of interest. Each person also has the responsibility to report his/her own conflicts of interest (actual or perceived) as those conflicts may arise during a meeting. Based on the situation, senior volunteers and staff presiding over the discussion are responsible to ensure appropriate action is taken: for the individual to publicly disclose the conflict, for the individual to recuse him or herself from the discussion, vote or room as appropriate and to ensure the disclosure and action is documented in the minutes of the meeting. |
| 10 | Form 990 | Part VI | B | 15a, 15b | **Compensation Process:** Annually, The American Diabetes Association Principal Officers (Chair of the Board; President, Medicine & Science; President, Health Care & Education; and Secretary/Treasurer) are responsible for establishing executive compensation consistent with the guidelines approved by the Compensation Committee. The Principal Officers of the ADA use a Compensation Committee, compensation studies and an independent consultant to establish the compensation of the Chief Executive Officer and other key employees. The Chief Executive Officer is responsible for the individual performance evaluations of staff officers and key employees, and establishes the total compensation for key employees subject to the guidelines established by the Executive Compensation Committee. The Executive Compensation Committee develops guidelines for the key employee (executive) positions listed below following the process described in the IRS intermediate sanctions rules when determining compensation. Specifically, the Committee (1) Is composed entirely of non-employee volunteer leaders who have no familial, business or significant personal relationships with the American Diabetes Association or its executives (2) Assesses the short-term and long-term contribution and performance of CEO and other senior executive employees in meeting very definitive and quantifiable objectives focused on the ADA's mission success (3) Engages an independent compensation consulting firm to compile appropriate comparability data (including compensation market information for peers with whom the American Diabetes Association competes for executive talent). (4) The Committee reviews this data in detail for all elements of each executive's total compensation, including but not limited to base salary, bonuses, perquisites, fringe benefits, and incentive and deferred compensation arrangements. Upon the executive's hire, and at each point in time thereafter at which a new or revised compensation arrangement is under consideration with respect to the executive, the Committee meets before the arrangement is implemented to evaluate the reasonableness of the arrangement by comparing both the arrangement itself and the executive's entire compensation package to compensation packages paid by similarly situated organizations for functionally comparable positions (5) Documents, concurrently with its determination, the basis for its determination in the minutes of its meeting. These minutes are reviewed, revised if necessary and approved at the following meeting of the Executive Compensation Committee. The process described above was used to establish compensation for the following positions: Chief Executive Officer, Chief Development and Delivery Officer, Chief Operating Officer, Chief Scientific and Medical Officer, Chief Strategy Officer, Chief Advocacy Officer, Vice President of Information Technology, Vice President of Human Resources and Chief Marketing and Digital Officer. The total compensation of executives at the American Diabetes Association is specifically designed to attract and retain the highest qualified executive talent to fulfill the critically important mission to prevent and cure diabetes and to improve the lives of all people affected by diabetes. |
| 11 | Form 990 | Part VI | C | 17 | **Filing Jurisdiction & Registration Number:** Alabama-AL97-256, Alaska-N/A, Arizona-10145, Arkansas-N/A, California-CT81471, Colorado-2002-3003670, Connecticut-5084, District of Columbia-981855, Florida-CH1618, Georgia-CH-001422, Hawaii-N/A, Illinois-CO 01-025537, Indiana-000103829-000, Kansas- 177-257-3SO, Kentucky-45, Louisiana-N/A, Maine- CO-1247, Maryland-102, Massachusetts-029317, Michigan-MICS 10326, Minnesota-N/A, Mississippi- 100000294, Missouri- CO-021-87, Nevada-C28859-1997, New Hampshire-5006, New Jersey- CH-0581900, New Mexico-N/A, New York- 1/30/1965, North Carolina-SL000618, North Dakota-7894, Ohio- 01-0239, Oklahoma- N/A, Oregon- 16402, Pennsylvania- No. 21, Rhode Island-95-233, South Carolina-641, Tennessee-5104, Utah- 6536093-Char, Virginia-N/A, Washington-7664, West Virginia-N/A, Wisconsin- 3020-800. |

| | Form | Part | Section | Line | Explanation |
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| 12 | Form 990 | Part VI | C | 19 | The following information is available on the American Diabetes Association's website: <http://www.diabetes.org>: Board of Directors, Audited Consolidated Financial Statements, Latest 990 filed, Whistleblower policy. Available subject to request to the American Diabetes Association Legal Affairs department are the following: Current Bylaws, Articles of Incorporation, Conflict of Interest Policy. |
| 13 | Form 990 | Part VII | A | 1a(1) | The Chief Executive Officer of the ADA is a non-voting member of the Board of Directors. |
| 14 | Form 990 | Part IX | | 11g | Other fees for services include the following: |

| | Total Expenses | Program Service Expenses | Management and General Expenses | Fundraising Expenses |
|---|---|---|---|---|
| Program consulting fees | 12,168,328.00 | 12,168,328.00 | 0.00 | 0.00 |
| Other fees for services | 7,077,276.00 | 4,203,616.00 | 829,378.00 | 2,044,282.00 |
| Total | 19,245,604.00 | 16,371,944.00 | 829,378.00 | 2,044,282.00 |

| | | | | | |
|---|---|---|---|---|---|
| 15 | Form 990 | Part VI | B | 12c | **Research Grants Review Committee:**<br><br>Conflict of Interest (COI) within the Research Grants Review Committee is managed through a written COI policy and through COI declarations (signed both before and after the review cycle). The COI for grant reviewers is self-reported. The primary considerations addressed in the COI policy and program guidelines are as follows:<br><br>- Institutional: Individuals are required to recuse themselves from reviewing grants for scientists at the same institution, including any institutions with which they may be negotiating employment.<br>- Financial: Individuals are required to recuse themselves from reviewing grants from which they stand to gain financially if the grant is awarded (co-PI, collaborator, subcontracts, etc.).<br>- Personal: Individuals are required to recuse themselves from reviewing grants for investigators with whom they either have a personal or professional relationship (collaborators, colleagues or personal friends), or a long standing professional or scientific disagreement that prevents them from unbiased review. |
| 16 | Form 990 | Part VII | A | | Average hours per week is estimated based on meeting attendance and other ADA activities performed throughout the year. |
| 17 | Form 990 | Part VI | A | 4 | In 2025, the bylaws were revised to allow the removal of a director by a majority vote of the other directors. The Health Equity Committee was renamed to the Health Access Committee. |

**SCHEDULE R (Form 990)**
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

# Related Organizations and Unrelated Partnerships

**Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
**Attach to Form 990.**
**Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

**Open to Public Inspection**

Name of the organization
American Diabetes Association

**Employer identification number**
13-1623888

## Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|---|---|---|---|---|---|
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |

## Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (g) Section 512(b)(13) controlled entity? | |
|---|---|---|---|---|---|---|---|
| | | | | | | Yes | No |
| (1) American Diabetes Association Property Title Holding Corporatic<br>2451 Crystal Drive, Ste 900 Arlington, VA 22202 | See Part VII | VA | 501 (c) (2) | N/A | American Diabetes Association | X | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |

**Part III** **Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? Yes | (h) No | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? Yes | (j) No | (k) Percentage ownership |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| (1) | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | |

**Part IV** **Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i) Section 512(b)(13) controlled entity? Yes | (i) No |
|---|---|---|---|---|---|---|---|---|---|
| (1) Various Perpetual Trusts | Fiduciary | PA | American Diabetes Association | Trust | | | | | X |
| (2) Various Perpetual Trusts | Fiduciary | OK | American Diabetes Association | Trust | | | | | X |
| (3) Various Perpetual Trusts | Fiduciary | NC | American Diabetes Association | Trust | | | | | X |
| (4) Various Charitable Remainder Trusts | Fiduciary | FL | American Diabetes Association | Trust | | | | | X |
| (5) Various Charitable Remainder Trusts | Fiduciary | PA | American Diabetes Association | Trust | | | | | X |
| (6) Charitable Lead Trust | Fiduciary | NJ | American Diabetes Association | Trust | | | | | X |
| (7) Charitable Trust - Other | Fiduciary | CO | American Diabetes Association | Trust | | | | | X |

## Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

| | | | Yes | No |
|---|---|---|---|---|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV? | | | |
| a | Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity | 1a | | X |
| b | Gift, grant, or capital contribution to related organization(s) | 1b | | X |
| c | Gift, grant, or capital contribution from related organization(s) | 1c | | X |
| d | Loans or loan guarantees to or for related organization(s) | 1d | | X |
| e | Loans or loan guarantees by related organization(s) | 1e | | X |
| f | Dividends from related organization(s) | 1f | | X |
| g | Sale of assets to related organization(s) | 1g | | X |
| h | Purchase of assets from related organization(s) | 1h | | X |
| i | Exchange of assets with related organization(s) | 1i | | X |
| j | Lease of facilities, equipment, or other assets to related organization(s) | 1j | | X |
| k | Lease of facilities, equipment, or other assets from related organization(s) | 1k | | X |
| l | Performance of services or membership or fundraising solicitations for related organization(s) | 1l | | X |
| m | Performance of services or membership or fundraising solicitations by related organization(s) | 1m | | X |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | | X |
| o | Sharing of paid employees with related organization(s) | 1o | | X |
| p | Reimbursement paid to related organization(s) for expenses | 1p | | X |
| q | Reimbursement paid by related organization(s) for expenses | 1q | | X |
| r | Other transfer of cash or property to related organization(s) | 1r | | X |
| s | Other transfer of cash or property from related organization(s) | 1s | X | |

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| | (a) Name of related organization | (b) Transaction type (a—s) | (c) Amount involved | (d) Method of determining amount involved |
|---|---|---|---|---|
| (1) | American Diabetes Association Property Title Holding Corporation | s | 2,680,963 | Cash |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |

**Part VI** **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (e) Are all partners section 501(c)(3) organizations? | | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Yes | No | | | Yes | No | | Yes | No | |
| (1) | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | | |
| (11) | | | | | | | | | | | | | |
| (12) | | | | | | | | | | | | | |
| (13) | | | | | | | | | | | | | |
| (14) | | | | | | | | | | | | | |
| (15) | | | | | | | | | | | | | |
| (16) | | | | | | | | | | | | | |

**Part VII** **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

Part II Line 1b The mission of the American Diabetes Association Property Title Holding Corp.

is to hold title to real property, collect the income therefrom, and remit to the American

Diabetes Association.

## Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i) Section 512(b)(13) controlled entity? Yes | (i) Section 512(b)(13) controlled entity? No |
|---|---|---|---|---|---|---|---|---|---|
| (8) Charitable Trust - Other | Fiduciary | ME | American Diabetes Association | Trust | | | | | X |
| (9) Remainder Trust | Fiduciary | CT | American Diabetes Association | Trust | | | | | X |
| (10) | | | | | | | | | |
| (11) | | | | | | | | | |
| (12) | | | | | | | | | |
| (13) | | | | | | | | | |
| (14) | | | | | | | | | |
| (15) | | | | | | | | | |
| (16) | | | | | | | | | |
| (17) | | | | | | | | | |
| (18) | | | | | | | | | |
| (19) | | | | | | | | | |
| (20) | | | | | | | | | |
| (21) | | | | | | | | | |
| (22) | | | | | | | | | |
| (23) | | | | | | | | | |
| (24) | | | | | | | | | |
| (25) | | | | | | | | | |